



APPLICATION
BC FEDERATION OF LABOUR
RENEWAL CONFERENCE

“Making Work Work for Everyone”

October 26 – 28, 2017
Fairmont Empress Hotel, Victoria

YOUR NAME: _____

Deadline: Thursday, September 21, 2017 at 12:00 noon

*Send application (complete **ALL** pages **CLEARLY**) by fax, email, or mail:*

FAX: 604-739-1510

EMAIL: cklein@heu.org

MAIL: HEU Provincial Office
5000 North Fraser Way
Burnaby, B.C. V5J 5M3
ATTENTION: CANDICE KLEIN

DATE SENT: _____ **# OF PAGES:** _____
PLEASE PRINT IN DARK INK

BC Federation of Labour Renewal Conference 2017
PLEASE PRINT CLEARLY AND IN DARK INK

SECTION A – PERSONAL INFORMATION – LOCAL NOMINEE TO COMPLETE

I identify my gender as: _____

Last Name: _____ First Name: _____

Have you recently moved? Yes No If yes, when? _____

Address: _____ Apt/Suite: _____

City: _____ Postal Code: _____

Mailing Address (if different): _____

Home Phone: _____ Cell: _____

Work Phone (include ext#): _____ Extension: _____

Personal Email: _____

Job Title: _____ Dept: _____

Employer: _____ Work Site: _____ Local: _____

What union position (if any) do you hold at your local? _____

Employment Status: Full-time Part-time Casual

Region: North Interior Vancouver Coastal (includes PHSA)
 Fraser Vancouver Island

Do you identify as a member of any of the following equity-seeking groups or youth?

- LGBTQ2S Indigenous (First Nations) People with disAbilities
 Person of Colour (Ethnic Diversity) Women Youth (33 years or younger)

Emergency contact (Name & Phone): _____

Medical Condition /Special Accommodation

Do you have any medical condition(s) that would require special accommodation during your attendance? Yes No

If yes, please explain what accommodations are required. (Doctor's note may be required.)

Union Involvement: Please summarize your trade union activities and committees served on. Do you attend union meetings, are you a shop steward, or on your Local's executive?

Labour Council Involvement: Please describe your level of activism in your Labour Council.

Community Involvement: Are you active or involved in any organization, group, and/or coalition in your community (i.e. Women's Organizations, Council of Canadian, Seniors' Network, etc.)? Please describe.

What interests you about the theme of this Conference – Making Work Work for Everyone?

How will your experience as an HEU activist enhance your participation at the BC Federation of Labour Renewal Conference?

SECTION C – LOCAL ENDORSEMENT

Local Officers – Please Note:

This form must be signed to verify that this applicant has been elected at a membership meeting of your Local that had quorum AND meets the eligibility requirements of Article 4 of the HEU Constitution and By-Laws.

CHAIRPERSON / SECRETARY-TREASURER: _____
(Please Print Name)

SIGNATURE: _____

DATE: _____, 2017

Signature of Applicant

_____, 2017
Date

SECTION D – WORKSHOP SELECTIONS

The BC Fed Renewal 2017 Conference will offer a series of hands-on skill building workshops. Below are the workshops and descriptions – delegates will need to pre-select their workshops.

Please check off your first and second choices as spaces are limited.

<u>Workshops</u>	<u>1st Choice</u>	<u>2nd Choice</u>
Mental Health in the Workplace	<input type="checkbox"/>	<input type="checkbox"/>
Political Organizing in a New Provincial Context	<input type="checkbox"/>	<input type="checkbox"/>
Facilitation Skills for Adult Learners	<input type="checkbox"/>	<input type="checkbox"/>
Stepping up your Social Media Game	<input type="checkbox"/>	<input type="checkbox"/>
Recruiting Municipal Candidates	<input type="checkbox"/>	<input type="checkbox"/>
Organizing Young Workers	<input type="checkbox"/>	<input type="checkbox"/>
World Café	<input type="checkbox"/>	<input type="checkbox"/>
Inclusion and Equity in the Workplace	<input type="checkbox"/>	<input type="checkbox"/>
Labour Education	<input type="checkbox"/>	<input type="checkbox"/>
Workshop Intensives: (two, two-day intensive workshops) 1) Organizing within Changing Demographics 2) OH&S Legislation update	<input type="checkbox"/>	<input type="checkbox"/>

Workshop Descriptions

Mental Health in the Workplace – One in four people will experience a period of mental illness in their lifetime. Responding to mental health issues is, therefore, critical in all workplaces. Learn strategies to decrease stigmatization and better support those with mental illness.

Political Organizing in a New Provincial Context – The provincial election in 2017 was a game changer and BC has entered a new political era. It's important to adapt our strategies to ensure the issues that matter to working people are front and centre. Join us to get started on implementing the workers' agenda and developing campaign strategies to further our work.

Facilitation Skills for Adult Learners – It is important to make the most of each training opportunity we have with our members. Adult learners require specific strategies to help them get the most value of each learning opportunity. Learn strategies that will improve the effectiveness of your workshops and better engage your members.

Stepping up your Social Media Game – Many organizations have fully integrated social media into their communications strategy. There are many new tools available to help you target your message to the audience you need to reach. Learn how to craft the best images, messages, and video content and how to use paid advertising tools to communicate your message effectively.

Recruiting Municipal Candidates - Having labour's voice heard is an important part of elected governments. What better way than to elect labour candidates to office? It's our job to recruit credible candidates to stand for office. This workshop will discuss the characteristics of a good candidate and explore strategies and ideas for recruiting progressive, labour-friendly people to run in the next municipal election in 2018. We need to begin now!

Organizing Young Workers – If we are serious about increasing union density and renewing our unions, we need to refine our organizing strategies to better reach young workers in our communities. The challenges presented by our changing economy are magnified for young workers - precarious jobs, high student debt, skyrocketing housing costs, and changing demographics are daily realities for millennials. It is in precisely these conditions that unions can make a difference. Let's talk about how we can better connect with young workers in our community.

World Café – This workshop will offer a facilitated space for participants to come together to explore themes they have identified as hot topics over the course of the conference. Participants will delve into each topic drawing on their own knowledge and experience. Participants will generate themes requiring further investigation and suggest future steps for the labour movement to address these issues.

Inclusion and Equity in the Workplace – This workshop is for leaders of unions, or people who make decisions, run staff teams, and manage work within organizations. The course will take you through points to consider when trying to ensure that your organization is running in an equitable fashion. Insights include keeping your bias out of your decision making, recognizing and correcting microaggressions in staff meetings, and supporting and developing staff from equity-seeking groups.

Labour Education – The BCFED’s Labour Education Program trains young union members to go into high schools and teach young people about their basic rights at work, how they can stand up for them, and how unions make work better. This is your opportunity to experience this interactive presentation and advocate for it to be brought to your local school. You will also learn important information about BC’s employment standards so you can be an advocate for your non-union friends and family.

Workshop Intensives:

We will be offering two, two-day intensive workshops consisting of six hours of instructional time.

1) **Organizing within Changing Demographics** – (Max 24) Canada’s aging population and low birth rates mean that tomorrow’s workforce will be very different – young, Aboriginal, and immigrant, or born to immigrants. Young workers are diverse workers – one in three Generation Y members have non-white ancestry. How unions engage with and respond to workers will change. What does this mean for organizing – both for organizing new workers into unions, and “organizing the organized”?

This conference stream is open to union organizers. Through four workshops, we will go deep into what organizing within changing demographics looks like, and how we can continue to lead to make sure unions are as relevant to workers tomorrow as they were yesterday. Participation in this stream is limited; priority will be given to participants who have taken BCFED Organizing Institute basic training or equivalent experience.

2) **OH&S Legislation Update** - (Max 20) Update your Occupational Health & Safety knowledge on existing and new OH&S legislation (both provincial and federal). Improve your knowledge and skills and discover the tools available to effectively tackle OH&S issues in your workplace. This course is designed for people who have a good understanding of current OH&S legislation such as OH&S Committee Members, Union Staff Representatives, and Executive Board members.

- Review new changes effective April 3, 2017, to OH&S Committee Legal Duties & Functions and Annual Evaluation requirements
- Review Accident Investigation procedure changes as a result of Bill 9
- Review Bullying & Harassment and Ergonomics regulation requirements
- Understand Risk Assessment process and legal requirements
- Review the new WHMIS (GHS) Requirements
- Understand how Duty to Accommodate (RTW) relates to OH&S