
FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

Job Family: Maintenance

Class Series: Maintenance Workers

Grid: 13

Class Title: Maintenance Worker II

I. Level Definition

Positions at this level perform maintenance duties related to buildings, grounds and equipment in one or a variety of areas such as electrical, plumbing and painting in compliance with applicable codes and regulations.

II. Typical Duties

- (1) Performs carpentry maintenance such as replacing glides on furniture, removing and replacing door handles and attaching items such as pictures, drapery tracks and baseboards to walls.
- (2) Performs plumbing maintenance such as unblocking waste lines; replacing fixtures such as flush tank mechanisms and faucets; and adjusting pool temperature, water level and chlorine content.
- (3) Under close supervision, performs electrical maintenance duties such as replacing light switches, electric plugs, extension cords, sockets, receptacles and ballasts; fastens boxes and conduits on surfaces. Cleans, greases, oils and replaces filters on motors and replaces motors on appliances such as blenders and mixers.
- (4) Performs painting maintenance such as preparing plaster, wood, metal or other surfaces by scraping, brushing, sanding, burning off existing surfaces and/or removing and replacing wall plates; applying paint and other finishes by brush and/or roller as directed; removes and replaces tiles; makes signs and notices using materials such as stencils.
- (5) Performs mechanical maintenance on equipment such as wheelchairs, beds and carts by cleaning, greasing, oiling and replacing broken and worn parts such as castors and filters; performs engine maintenance such as changing oil, cleaning/replacing spark plugs and checking and topping up battery and other fluids.
- (6) Assists journeyman by performing duties such as cutting materials to specified measurements and drilling and tapping holes.
- (7) Assigns work tasks to designated staff and provides related training and orientation.
- (8) Maintains materials and supplies for assigned area.
- (9) Performs other related duties as assigned.

III. Qualifications

(1) Education, Training and Experience

Grade 10, plus one year's recent related experience or an equivalent combination of education, training and experience.

(2) Skills and Abilities

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.