



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:
5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

December 16, 2008

Secretary Treasurer

RE: Standing Up for Seniors – Workload Tool Kit Workshop

Crushing workloads and lower care standards are among the most serious and troubling consequences of Liberal government policies on seniors' care.

Our union's ***Standing Up for Seniors Care*** campaign will be a priority in the lead up to the 2009 provincial election and after, as we prepare for bargaining in 2010. Making the link between workload and quality care is critical to the campaign's success.

An important element of this campaign is the union's new workload tool kit. HEU has designed a two-day workshop to assist members working in long-term care to use this tool kit to take on the challenges of workload in order to improve working and caring conditions.

The workshop will include:

- A detailed review of the toolkit;
- Discussion on how locals can build support to ensure the kit becomes an effective tool;
- Developing the skills and confidence to become an advocate for better working and caring conditions; and
- Identifying ways to build support for the Stand Up for Seniors Campaign among our allies.

Members from long-term care facilities are invited to apply for the workshop and, wherever possible, a minimum of two members will be accepted from the same local.

There are three important things to consider in this application process:

1. Members working in long term care can apply;
2. Members must complete the application form and short questionnaire; and
3. The Secretary Treasurer or Chairperson of the local are asked to submit up to four names in priority order (1st, 2nd, 3rd and 4th choices).

As part of the selection process, the union will consider the priority choices.

The following is the schedule of events:

Region	Date & Location	Application Deadline
Okanagan (Kelowna)	February 24-25, 2009 The Coast Capri Hotel 1171 Harvey Avenue, Kelowna, BC	January 16, 2009
Vancouver Island (Victoria)	March 3-4, 2009 Coast Harbourside 146 Kingston Street, Victoria, BC	January 23, 2009
North (Prince George)	March 10-11, 2009 HEU Prince George Office 1197 Third Avenue, Prince George, BC	January 29, 2009
Lower Mainland	March 10-11, 2009 HEU Provincial Office 5000 North Fraser Way, Burnaby, BC	January 29, 2009
Fraser Valley	March 12-13, 2009 BCGEU Office 8555 198 th A Street, Langley, BC	January 29, 2009

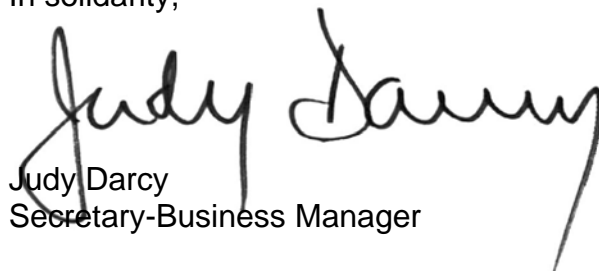
Once the **applicant and local union officer** have completed the form, please return the application to the HEU Provincial Office – **Attention: Tanya Schlueter, Education Department**, phone number 604-456-7065. **Application deadlines are noted above.** Please return only **ONE** copy of the application – either by fax (604.739.1510) or by mail.

During the selection process, the union attempts to ensure that the diversity of our membership is reflected at all union educational opportunities and we consider issues such as regional, gender, equity and sectoral balance.

Applicants **SHOULD NOT** contact the Provincial Office, they will be contacted in writing or by phone once the selection process is completed.

Once a member has been selected and notified, they will be required to apply for Leave for Union Business in accordance with the appropriate Collective Agreement.

In solidarity,



Judy Darcy
Secretary-Business Manager

Enclosure