



May 14, 2009

File: 10106-04

Linda Silas
President
Canadian Federation of Nurses Unions
2841 Riverside Drive
Ottawa, ON
K1V 8X7

Dear Sister Silas:

Further to the complaint filed by the Canadian Union of Public Employees/
Hospital Employees Union and the National Union of Public and General
Employees/British Columbia Government Employees' Union, I initiated
meetings in British Columbia with the BCNU, BCGEU and HEU in an effort to
mediate and resolve the dispute.

It became very clear with the publication of advertisements in British
Columbian newspapers on May 13, 2009, and from statements at the meeting
by the BCNU representative, that the BCNU was preparing to undertake
actions that would be in violation of Article 4, Section 5 of the CLC
Constitution.

I am, therefore, directing that the CFNU/BCNU cease all actions in which it is
interfering in and seeking to disrupt the established bargaining relationships of
other affiliates.

If you wish to dispute this finding, I will consider submitting the dispute to an
Impartial Umpire under Article 4, Section 8, paragraph (c).

In solidarity,

Ken Georgetti
President

cc: CLC Officers and Executive Assistants
Paul Moist, CUPE
James Clancy, NUPGE
David Rice, CLC

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