



# Bill 29 Settlement

## COMPENSATION

February 2008

## \$70 million compensation package for Bill 29-impacted workers

THE SETTLEMENT AGREEMENT will provide a one-time lump sum of \$70 million – \$2 million for re-training and \$68 million for cash compensation for *Bill 29*-impacted workers.

HEU facilities subsector members will not be voting on the compensation package contained in the Settlement Agreement. However, approval of the labour adjustment portions of the agreement is required in order for the entire agreement, including compensation for *Bill 29*-impacted workers, to take effect.

### Vince Ready will chair committee to coordinate disbursement of \$68 million

Respected mediator/arbitrator Vince Ready will chair a joint union/employer committee that will coordinate a process for the distribution of \$68 million in cash payments to *Bill 29*-impacted workers.

Some media reports have speculated on amounts that *Bill 29*-impacted members might receive in compensation. However, no compensation amounts have been determined yet.

The committee will review and confirm the list of impacted individuals as well as the categories of loss and the value of compensation assigned to the various categories.

“No compensation package could have made up for the harm done to our members and their families,” says HEU secretary-business manager Judy Darcy. “But it does give recognition to those workers who were wronged by the government.”

### \$2 million earmarked for re-training of *Bill 29*-impacted workers

Workers previously laid off due to contracting out may access funds to re-train for a job in identified areas of “need” in the facilities subsector, which may include some assistance for living expenses while enrolled in the course. Eligible individuals must receive funding from the \$2M designated for re-training by June 1, 2009.

A joint re-training committee will include three appointees from the Facilities Bargaining Association and three appointees from the Health Employers Association of BC. The committee will implement the terms of the Settlement Agreement pertaining to the re-training fund.

The compensation process will begin after HEU facilities subsector members vote on the labour adjustment elements of the agreement.

Details on both compensation and re-training for *Bill 29*-impacted workers will be available in the coming months.

## COMPENSATION

- \$ 70 million total for *Bill 29*-impacted workers (\$2M re-training; \$68M compensation)
- Joint committee chaired by Vince Ready to oversee cash compensation process
- Joint re-training committee will implement the \$2M re-training fund
- Course costs and some living expenses covered
- Training in “areas of need” including in the community health sector
- Approval of the labour adjustment measures is required for the entire package, including compensation for *Bill 29*-impacted workers, to come into effect
- This agreement does not deal with *Bill 37*.

For more information visit [www.heu.org](http://www.heu.org)

**VOTE YES** for a settlement agreement that expands options, provides new rights, and puts the union on stronger footing for 2010 bargaining.