

### Benchmark Classifications

Class Title	Rate Code	Grid Code	Class Title	Rate Code	Grid Code
	2005	2006		2005	2006
<b>Clerical</b>			Clerk IV, Payroll	R9	16
Admin Assistant	R21F	35	Clerk IV, Purchasing	R9	16
Admin Secretary	R7	15	Clerk IV, (Sponsorship Clerk)	R9	16
Clerk, Housekeeping	R7B	14	Clerk IV, (Statistics)	R9	16
Clerk, Laboratory	R7B	14	Clerk V, Accounting	R14	21
Clerk I	R1	7	Clerk V, Accts Payable	R14	21
Clerk I, Coding	R1	7	Clerk V, Admitting	R14	21
Clerk I, Messenger	R1	7	Clerk V, Autopsy Arrangements	R14	21
Clerk II, Bus Office	R4	8	Clerk V, Bed Booking	R14	21
Clerk II, Food Serv	R4	8	Clerk V, Clerical Supervisor	R14	21
Clerk II, Information	R4	8	Clerk V, Nursing Staffing	R14	21
Clerk II, Med Records	R4	8	Clerk V, OR Booking	R14	21
Clerk II, Recep/Steno	R4	8	Clerk V, Patient Billing	R14	21
Clerk II, Timekeeping	R4	8	Clerk V, Patient Relations	R14	21
Clerk III, Accounts Receivable/Payable	R5	11	Clerk V, Purchasing	R14	21
Clerk III, Admitting	R5	11	Clerk V, Supervisor	R14	21
Clerk III, Cashier	R5	11	Clerk VI, Accounting	R19	24
Clerk III, Invoice	R5	11	Clerk VI, Accts Payable	R19	24
Clerk III, Med Records	R5	11	Clerk VI, Admitting	R19	24
Clerk III, Payroll	R5	11	Clerk VI, Bed Booking	R19	24
Clerk III, Postal	R5	11	Clerk VI, Clerical Supervisor	R19	24
Clerk III, Recep/Steno	R5	11	Clerk VI, Nursing Staffing	R19	24
Clerk IV, Accts Payable	R9	16	Clerk VI, OR Booking	R19	24
Clerk IV, Accts Rec	R9	16	Clerk VI, Patient Billing	R19	24
Clerk IV, Admitting	R9	16	Clerk VI, Purchasing	R19	24
Clerk IV, Bed Booking	R9	16	Computer Operator II	R13A	SC13
Clerk IV, Head Cashier	R9	16	Computer Operator III	R18A	SC18
Clerk IV, Nursing Staffing	R9	16	Computer Operator IV	R23A	SC23
Clerk IV, Outpatient Supervisor	R9	16	Data Ent/Key Op I	R2	10
Clerk IV, OR Booking	R9	16	Data Ent/Key Op II	R7	15

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	2005	2006		2005	2006
Data Proc Supervisor	R19C	19	Cook III (Baker I)	Cook3	19
Inventory Analyst	R19E	21	Cook IV	Cook4	21
Fire and Safety Officer	R20A	23	Cook IV (Baker II)	Cook4	21
Lead Data Entry/Key punch Operator III	R8	18	Cook V	Cook5	22
Medical Steno I	R9A	18	Cook V (Baker III)	Cook5	22
Med Steno Supervisor I	R9A	18	Cook VI	Cook6	26
Med Steno Supervisor II	R14D	24	Cook VII	Cook7	31
Med Steno Supervisor III	R19F	29	Food Service Super.I	FSS1	29
Nursing Secretary	R7	15	Food Service Super. II	FSS2	32
Nursing Unit Assistant	R9	SB16	Food Service Super. III	FSS3	36
Nursing Staffing Coord	R21G	28	Food Service Super. IV	FSS4	42
Payroll Supervisor I	R14	21	Food Service Worker I	FSW1	7
Payroll Supervisor II	R19G	24	Food Service Worker II (Cashier)	FSW2	8
Payroll Supervisor III	Grid 26	26	Food Service Worker II (Checker)	FSW2	8
Personnel Secretary	R5A	13	Food Service Worker II (Cook's Helper)	FSW2	8
Printer I	R10	12	Food Service Worker II (Nourishment Aide)	FSW2	8
Printer II	R15	16	Food Service Worker II (Pot Washer)	FSW2	8
Printer III	R18	18	Food Service Worker II (Supervisor)	FSW2	8
Secretary	R14A	24	Food Service Worker III	FSW3	9
Switchboard Operator	R5B	17	<b>Housekeeping</b>		
Switchboard Superv I	R7A	20	Building Security Officer	CA1	12
Switchboard Superv II	R14B	29	Cleaner	BMW2	10
Switchboard Superv III	R19D	34	Custodial Attendant	CA1	12
Supervisor, Admitting	R21	33	Housekeeping Aide	BMW1	10
Supervisor, Bed Booking	R21	33	Housekeeping Supervisor I	BSW2	17
Supervisor, OR Booking	R21	33	Housekeeping Supervisor 2	BSW3	19
<b>Food Services</b>			Housekeeping Supervisor 3	BSW4	22
Cook I	Cook1	17	Housekeeping Supervisor 4	HSKPR	25
Cook II	Cook2	18	<b>Laundry</b>		
Cook III	Cook3	19	Laundry Worker I	LW1	9

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	2005	2006		2005	2006
Laundry Worker II	LW2	12	Power Engineer 3	SE3	MA29
Laundry Worker III	LW3	14	Power Engineer 3, Supervising	SE3A	MA31
Laundry Worker IV	LW4	16	Power Engineer 3, Chief	SE3B	MA37
Laundry Worker V (Charge)	LW5	19	Power Engineer 2	SE2	MA35
Laundry Worker VI (Charge)	LW6	27	Power Engineer 2, Supervising	SE2A	MB37
Sewing Machine Operator I	LW2	12	Power Engineer 2, Chief	SE2B	MB42
Sewing Machine Operator II	LW3	14	<b>Patient Care &amp; Patient Care Technical</b>		
<b>Maintenance</b>			Activity Worker I	PC3A	20
Electronic Technician I	MW6	30	Activity Worker II	PC9	22
Electronic Technician II	MW7	34	Activity Worker III	PC13	25
Groundskeeper 1	GK1	9	Activity Worker IV	PC16	28
Groundskeeper 2	GK2	13	Cardiac Ultrasound Tech	PC17B	26
Groundskeeper 3	GK3	16	Cardiology Technologist	PC19	29
Groundskeeper 4	GK4	20	Coord of Volunteers I	R11A	18
Groundskeeper 5	GK5	23	Coord of Volunteers II	R16	22
Maintenance Superv I	MS1	28	Dental Assistant	PC5	17
Maintenance Superv II	MS2	MA32	Dental Asst (Certified)	PC11A	21
Maintenance Superv III	MS3	MA37	ECG Assistant	PC3C	13
Maintenance Superv IV	MS4	MA42	ECG Technician I	PC15	23
Maintenance Worker I	MW1	9	ECG Technician II	PC18A	26
Maintenance Worker II	MW2	13	ECG Technician III	PC19	29
Maintenance Worker III	MW3	16	EEG Assistant	PC10A	18
Maintenance Worker IV (Charge)	MW4	20	Lab Assistant I	PC3D	SB15
Maintenance Worker IV (Plant System Repairs)	MW4	20	Lab Assistant II	PC3D	SB15
Maintenance Worker V	MW5	23	Lab Assistant III	PC7A	SB15
Radiographic Processor Maintainer	MW4	20	Lab Assistant II(A)	PC8B	SB18
Boiler Operator	SEB	MA17	Lab Assistant IV	PC11A	SB21
Boiler Operator, Supervising	SEBA	MA20	Licensed Practical Nurse	PC8	SA26
Power Engineer 4	SE4	MA21	Nursing Assistant I	PC3	22
Power Engineer 4, Supervising	SE4A	MA23	Nursing Assistant I (Therapy Aide)	PC3B	16
Power Engineer 4, Chief	SE4B	MA27			

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Class Title	Rate Code	Grid Code	Class Title	Rate Code	Grid Code
	2005	2006		2005	2006
Nursing Assistant I (CPR Equipment Attend)	PC3B	16	Social Serv Assistant II	PC18	30
Nursing Assistant I (Sterile Supply)	PC3B	16	Social Serv Assistant III	PC19A	32
Nursing Assistant II (Anaesthetic Aide)	PC5	17	X-Ray Assistant I	PC3B	16
Nursing Assistant II (Respiratory)	PC8A	19	X-Ray Assistant II	PC5	17
Nursing Assistant II (Sterile Supply)	PC8A	19	<b>Stores</b>		
Nursing Assistant II (Rehabilitation Assistant)	PC9A	18	Stores Attendant I	SM1	4
Nursing Assistant III (Sterile Supply)	PC11C	22	Stores Attendant II	SM2	10
Nursing Assistant III (Supervisor)	PC11	SA29	Stores Attendant III	SM3	12
Nursing Assistant IV (Sterile Supply)	PC14	25	Stores Attendant III (Receiver)	SM3	12
Nursing Assistant (Orthopaedic Tech)	PC15	SA23	Stores Attendant IV	SM4	14
Operating Room - Licensed Practical Nurse	PC11	SA29	Stores Attendant IV (Receiver)	SM4	14
Ophthalmic Tech I	PC15	23	Stores Attendant V	SM5	17
Ophthalmic Tech II	PC18A	26	<b>Technical</b>		
Ophthalmic Tech III	PC19	29	Accountant I	R21E	31
Pacemaker Technologist	PC22C	38	Accountant II	R24	36
Pathology Attendant I	PC15	23	Accounting Supervisor	R21E	31
Pathology Attendant II (Supervisor)	PC19	29	Buyer	R21C	SB27
Pathology Attendant II (Tissue Bank)	PC19	29	Buyer Supervisor	R25	SB34
Pathology Attendant III	PC21	33	Med Records Technician	R11	18
Perfusionist Assistant	PC18C	25	Computer Technical Support I	R23A	MB23
Pharmacy Technician I	PC11B	SB18	Computer Technical Support II	R27A	MB32
Pharmacy Technician I (A)	PC12	SB20	Prog/Sys Analyst I	R19S	MB21
Pharmacy Technician II	PC15	SB23	Prog/Sys Analyst II	R21S	MB25
Pharmacy Technician II (A)	PC15A	SB25	Prog/Sys Analyst III	R26S	MB34
Physiological Laboratory Technologist I	PC17A	26	Prog/Sys Analyst IV	R29S	MB43
Physiological Laboratory Technologist II	PC19	29	<b>Trades</b>		
Porter/Patient (No Benchmark)	PC7	16	Air Condition Mechanic	TD7	MA31
Renal Dialysis Tech I	PC15	23	Carpenter	TD3	MA27
Renal Dialysis Tech II	PC18A	26	Electrician	TD6	MA31
Renal Dialysis Tech III	PC21	33	Fitter	TD5	MA29
Social Serv Assistant I	PC10	21			

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Class Title	Rate Code	Grid Code	Class Title	Rate Code	Grid Code
	2005	2006		2005	2006
Fitter/Gas Fitter B (Cross Connection)	TD5	MA29	Engineering Technician II	M9	36
Head Air Condition Mechanic	TD7+5%	MA35	Media Services Tech. I	M2	10
Head Carpenter	TD3+5%	MA30	Media Services Tech. II	M4	15
Head Electrician	TD6+5%	MA35	Media Services Tech. III	M5	23
Head Fitter	TD5+5%	MA33	Media Services Tech. IV	M7A	27
Head Laundry Mechanic	TD2+5%	MA28	Media Services Tech. V	M7B	31
Head Machinist	TD5+5%	MA33	Technical Assistant I	M2	10
Head Painter	TD1+5%	MA27	Technical Assistant II	M4	15
Head Plumber	TD5+5%	MA33	Technical Assistant II (A)	M4	15
Head Plasterer	TD4+5%	MA30	Technical Assistant III	M4A	20
Head Refrigeration Mechanic	TD5+5%	MA33	Technical Assistant IV	M5	23
Head Welder	TD5+5%	MA33			
Laundry Mechanic	TD2	MA25			
Machinist	TD5	MA29			
Painter	TD1	MA23			
Plasterer	TD4	MA27			
Plumber	TD5	MA29			
Plumber/Gas Fitter B (Cross Connection)	TD5	MA29			
Refrigeration Mechanic	TD5	MA29			
Welder	TD5	MA29			
<b>Transportation</b>					
Transport. Attendant I	T1	10			
Transport. Attendant II	T2	11			
Transport. Attendant III	T3	14			
Transport. Attendant IV	T4	15			
Transportation Attendant (Charge)	T7	17			
<b>Miscellaneous</b>					
Construction Coordinator	M6	28			
Elevator Operator	M1	9			
Engineering Technician I	M7A	27			