



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

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January 22, 2015

Secretary-Treasurers

Dear Sisters and Brothers:

Re: HEU Equity Conference – April 13, 14 and 15, 2015

The 2015 HEU Equity Conference will be held at the Sheraton Vancouver Airport Hotel in Richmond. It will commence the afternoon of April 13 and continue all day April 14 and 15.

Under the theme “Acting on Equity”, this year’s conference will explore the internal and external forces that are shaping equity – both within our union and within Canada.

As we approach a federal election later this year, it’s important for us to examine the last several years of government attacks on equity-seeking and working class people, and how these attacks have impacted our HEU work sites.

We’ll also continue to focus our efforts on engaging HEU members on equity issues, discussing the continuing role of the *Responsive Union Project* that was adopted at the 2014 convention.

Participants will also elect representatives to sit on HEU’s five equity standing committees: First Nations, Ethnic Diversity, Women, Pink Triangle (LGBTQ2S) and People with disAbilities.

HEU has long been a leader in addressing equity issues in the workplace, advancing workers’ rights with protections against discrimination, and promoting the full participation of a diverse membership within our union.

By developing a greater understanding of equity issues within our membership, we’re better equipped to meet the needs of patients, residents and clients who reflect that same diversity.

Who should attend HEU’s equity conference?

In order for our equity committees to carry out this important work, we need HEU members, who self-identify as being part of one of the five equity groups, to join the conversation – First Nations, Ethnic Diversity, Women, Pink Triangle (LGBTQ2S), and People with disAbilities.

This conference is a great opportunity to encourage the participation of new members or seasoned activists. To maximize participation, we need your help to connect with members who may not yet be involved in the union.

Please widely distribute the enclosed poster and application form (photocopy as needed).

Completed application forms must be returned by **5:00 pm on Thursday, February 19** to:

Jamie Cruz
Education Department
HEU Provincial Office
5000 North Fraser Way
Burnaby, B.C. V5J 5M3

Forms can be faxed **OR** mailed. A fax cover sheet is enclosed.

Please send **ONE COPY** only.

In solidarity,



Bonnie Pearson
Secretary-Business Manager

Enclosures

cc: Provincial Executive
Chairpersons
Reps and Directors
Equity caucus members