

## **SEPTEMBER 2007 UPDATE**

### **What is the FBA Education Fund?**

The \$5,000,000 FBA Education Fund was negotiated during bargaining for the 2006–2010 Health Services and Support **Facilities** Subsector collective agreement to support training for **regular employees** (full-time, part-time or displaced within recall period).

### **What kind of training?**

The training must be related to your current job or another job within the **facilities** benchmark classifications. And it has to be taken at a public institution *with few exceptions*. For example: the purchasing certification courses offered by the Purchasing Management Association of Canada (PMAC).

### **What training is requested most often?**

- Medical Terminology and pre-requisite courses for Practical Nursing
- Nursing Unit Clerk
- PMAC courses (Certified Professional Purchaser)
- Home Support/Residential Care Aide (RCA)
- Acute Care Skills (for RCAs)
- Access to Practical Nursing and Practical Nursing
- Immunization Theory for Licensed Practical Nurses (LPNs) – *a self-study course*
- Sterile Supply Technician
- Power Engineer

### **How much money has been spent?**

As of August 31, 2007, **\$1,164,000** has been committed to employee training.

### **How long will the funding last?**

More than **\$3.8 million remains**. The funding will continue at least through 2008.

**Short-term** funding applications are reviewed on a **continuous** basis. **Long-term** funding has **four deadlines** for applications in **2007/2008** (October 18, 2007; March 13, 2008; June 19, 2008, and October 16, 2008).

### **Where is information about the FBA Education Fund?**

- Go to [www.heu.org](http://www.heu.org); click on the FBA Education Fund badge (right-hand side)
- Call 604-456-7146 or toll-free 1-800-663-5813, local 7146
- Email: [fbaeducfund@heu.org](mailto:fbaeducfund@heu.org)
- Talk to your local executive, shop steward or servicing representative.

## FBA EDUCATION FUND STATISTICS

How has the \$1.164 million been spent?

### Approved applications by health authority

HEALTH AUTHORITY	# APPROVED	TOTAL AMOUNT FOR HEALTH AUTHORITY
FHA long-term	26	217,789.82
FHA short-term	70	71,618.84
<b>Total for FHA</b>	<b>96</b>	<b>289,408.66</b>
IHA long-term	15	151,676.07
IHA short-term	43	48,850.47
<b>Total for IHA</b>	<b>58</b>	<b>200,526.54</b>
NHA long-term	4	39,754.58
NHA short-term	11	13,646.64
<b>Total for NHA</b>	<b>15</b>	<b>53,401.22</b>
PHSA long-term	1	2,245.68
PHSA short-term	10	12,503.74
<b>Total for PHSA</b>	<b>11</b>	<b>14,749.42</b>
VCHA long-term	29	325,285.40
VCHA short-term	39	36,696.17
<b>Total for VCHA</b>	<b>68</b>	<b>361,981.57</b>
VIHA long-term	24	183,779.79
VIHA short-term	61	55,864.56
<b>Total for VIHA</b>	<b>85</b>	<b>239,644.35</b>
<i>Adjustments – long-term</i>		2,098.88
<i>Adjustments – short-term</i>		2,684.20
<b>TOTAL:</b>	<b>333</b>	<b>1,164,494.84</b>

*\*\*Adjustments are cost changes that happen after an application has been approved.*

### Approved applications by job family

JOB FAMILY	# APPROVED	TOTAL AMOUNT FOR JOB FAMILY
<b>Clerical</b> short-term	51	77,015.36
<b>Clerical</b> long-term	9	67,551.94
<b>Patient Care</b> short-term	117	78,479.55
<b>Patient Care</b> long-term	52	506,390.39
<b>Patient Care Technical</b> short-term	24	37,948.68
<b>Patient Care Technical</b> long-term	4	50,003.24
<b>Support</b> short-term	27	30,134.17
<b>Support</b> long-term	29	242,125.77
<b>Trades</b> short-term	15	15,602.66
<b>Trades</b> long-term	5	54,460.00
<i>Adjustments – long-term</i>		2,098.88
<i>Adjustments – short-term</i>		2,684.20
<b>TOTAL:</b>	<b>333</b>	<b>1,164,494.84</b>

*\*\*Adjustments are cost changes that happen after an application has been approved.*