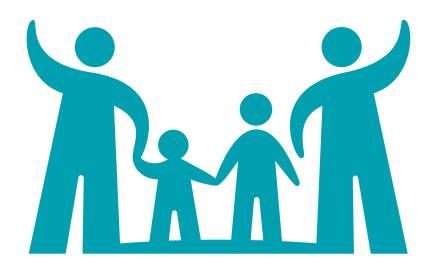
Calculating a Living Wage



\$20.10 Metro Vancouver

Living expenses for a family of four









food

clothing + footwear

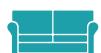
shelter

transportation













child care

household expenses

social participation



Medical Services Plan



extended healthcare



parents' education



contingency fund 2 weeks pay per adult

benefits

living expenses decrease when benefits are paid for by the employer



Medical Services Plan



extended healthcare



professional development



paid sick leave + vacation

wage

Or

wage

employer paid benefits



