



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

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June 25, 2015

PLEASE DISTRIBUTE WIDELY

Dear Sisters and Brothers:

Re: Application for Provincial Executive Sub-Committees

Attached you will find an invitation for HEU members to apply to participate in one of the five Provincial Executive Sub-Committees: Environment, Global Justice and Peace, Occupational Health and Safety (OH&S), Young Workers, and Men.

As you will recall, delegates to the 2014 HEU Convention combined the Support, Patient Care, Trades and Maintenance, Patient Care Technical, and Clerical Occupational Sub-Committees into one Occupational Sub-Committee. This new committee has already started their work and includes representation from each of the five occupational groups and from the public, contracted support, and independent sectors.

At the May Provincial Executive meeting, to focus the work of the Provincial Executive Sub-Committees, and to support the strategic plan, the Provincial Executive decided to strike fewer sub-committees than in the past.

Each sub-committee includes five rank and file HEU members, two Provincial Executive members, and a staff advisor. The basic mandate of each sub-committee is to advise the Provincial Executive and make recommendations on issues related to the focus of their committee.

The first meeting of all the Provincial Executive Sub-Committees will be held at Provincial Office on September 15 and 16, 2015. Selected applicants should make sure they are available on those dates.

Please widely distribute the attached invitation and application form. Members should pay particular attention to completing the application form in full. The form is available in a number of different languages on the HEU website www.heu.org and members are welcome to complete it in their first language.

Members can only serve on **one committee** so they should apply for the committee that interests them the most and that enables them to bring their particular strengths and experience to the table.

Applications must be sent to the attention of Barb Gergely no later than **12:00 p.m., Thursday, July 30, 2015**. Members can also download the application on the HEU website at www.heu.org.

If you have any questions, please contact Barb Gergely, at bgergely@heu.org.

In solidarity

Jennifer Whiteside
Secretary-Business Manager

Invitation to Apply for HEU Provincial Executive Sub-Committees

HEU activists are invited to apply to sit on one of five Provincial Executive Sub-Committees described below. The terms of the committees run until the 2016 HEU convention.

Provincial Executive Sub-Committees take direction from Convention and the Provincial Executive. They advise the Provincial Executive and make recommendations on issues related to the focus of their committee.

Each sub-committee includes five rank and file HEU members and two Provincial Executive members.

Transportation, wage replacement, per diems, and accommodation (if required) are provided by Provincial Office for committee members attending committee meetings.

Please pay particular attention to completing the application form in full. Members can only serve on **one** committee so you should apply for the committee that interests you the most and that enables you to bring your particular strengths and experience to the table.

The application form is available in a number of different languages on the HEU website www.heu.org and you are welcome to complete it in your first language.

YOUNG WORKERS (30 and under)

The Young Workers Committee makes recommendations to and advises the Provincial Executive on:

- seeking out and engaging young workers in HEU to revitalize the Union
- raising awareness among all HEU members of youth issues
- education of non-union and unemployed youth about the labour movement, social justice issues, and their rights
- action plans on issues affecting young workers

OCCUPATIONAL HEALTH and SAFETY (OH&S)

The OH&S committee makes recommendations to and advises the Provincial Executive on:

- provincial occupational health and safety (OH&S) issues

- ensuring local OH&S committees are in place and actively carrying out their mandate in all work sites
- education for members and locals on OH&S regulations and global health and safety issues

GLOBAL JUSTICE AND PEACE

The Global Justice and Peace committee makes recommendations to and advises the Provincial Executive on:

- promoting greater membership awareness of and involvement in issues and actions relating to global justice and peace
- responding to solidarity action requests from labour organizations and human rights groups
- educational materials and events to highlight the importance of global solidarity for HEU members

ENVIRONMENT

The Environment committee makes recommendations to and advises the Provincial Executive on:

- education and action plans on climate action in health care
- environmental issues in the workplace, including the risks associated with toxic substances, sustainable procurement practices, green jobs and green contract language, public water and power
- identifying, training and supporting an expanded network of green workplace activists,
- working on environmental issues within the labour movement, and with the broader environmental movement

MEN

The Men's committee makes recommendations to and advises the Provincial Executive on:

- promoting a positive role for men within the union and community
- supporting continued discussion with men to end violence against women
- physical and mental health issues affecting men in a changing society
- resources that provide support to men
- building links with groups that can assist the committee in their work