



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

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February 25, 2016

Secretary-Treasurers

Dear Sisters and Brothers:

**Re: HEU Summer School – UBC Vancouver, May 29 – June 3, 2016
Expanding Our Base of Power – Grassroots Leadership Development**

We're excited to announce that HEU will be holding a weeklong, in-residence Summer School program this year from May 29-June 3 at UBC in Vancouver.

HEU has a clear commitment to build strength and capacity within our locals and throughout the union. "Expanding Our Base of Power" is this year's theme, in which members will explore grassroots leadership.

We're offering four courses that each support grassroots leadership training, including an analysis of the economic policies and societal values that impact workers.

This includes exploring how workers are divided, and identifying what brings workers together to increase our collective power. From this perspective, members will build their grassroots leadership skills in relation to the area they are active in.

Through a variety of exercises, practice and tools, members will share knowledge and experience to achieve the objectives set out for each of the workshops listed below.

Taking back the work floor – *for shop stewards and local officers*

Workshop participants will build the skills and confidence they need to defend workplace and collective agreement rights, and to build relationships that increase our collective power.

Effective campaigns – *for activists working on campaigns and political action*

Workshop participants will build the skills and confidence they need to develop and advance campaigns and political action to defend public services and challenge privatization.

Uniting for safe workplaces – *for Occupational Health & Safety stewards and members organizing for workplace safety and safe workloads*

Participants will build the skills and confidence they need to unite workers in the defense of occupational health and safety rights at the workplace.

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Champions for equity – *for activists working for equity and inclusion*

Participants will build the skills and confidence they need to champion inclusion and equity, making sure that all members see themselves reflected in the life of our union at the workplace and in our locals.

If you are committed to developing your grassroots leadership skills in order to build strong, inclusive workplaces where workers are united, then please apply for this in-depth training opportunity.

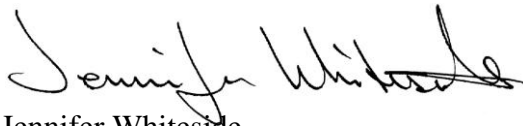
Summer School begins on Sunday, May 29 with registration (from 4:30 p.m. to 6:30 p.m.) with a casual “meet and greet” which wraps up just before the opening plenary at 7:00 p.m.

Course workshops will run throughout the rest of the week and will adjourn on Friday at noon to allow people to travel home that day/evening.

Members will be selected to attend based on specific criteria, including the participation of members from equity-seeking groups as well as young workers (30 years of age and under) and geographic location, in order to reflect the membership’s diversity.

An application form is attached. Deadline: All applications must be received by **5:00 p.m. on Friday, April 22** at the HEU Provincial Office in Burnaby.

In solidarity,



Jennifer Whiteside
Secretary-Business Manager

Attachments

cc: Chairpersons, Reps and Directors, Provincial Executive