

**WAGE SCHEDULES • SCHEDULE A – BENCHMARKS**

<b>Class Title</b>	<b>Grid Code</b>
<b>Clerical</b>	
Administrative Assistant	35
Administrative Secretary <i>(previously Secretary)</i>	24
Clerk, General <i>(previously Clerk, Housekeeping)</i>	14
Clerk, Laboratory	14
Clerk I	7
Clerk I, Messenger	7
Clerk II, Finance <i>(previously Clerk II, Business Office)</i>	8
Clerk II, Food Services	8
Clerk II, Information	8
Clerk II, Health Records <i>(previously Clerk II, Medical Records)</i>	8
Clerk II, Receptionist <i>(previously Clerk II, Receptionist/Stenographer)</i>	8
Clerk II, Timekeeping	8
Clerk III, Accounts Receivable, Accounts Payable	11
Clerk III, Admitting	11
Clerk III, Cashier	11
Clerk III, Invoice	11
Clerk III, Health Records <i>(previously Clerk III, Medical Records)</i>	11
Clerk III, Payroll	11
Clerk III, Postal	11
Clerk III, Receptionist <i>(previously Clerk III, Receptionist/Stenographer)</i>	11
Clerk IV, Accounts Payable	17
Clerk IV, Accounts Receivable	17
Clerk IV, Admitting (Out-Patient Booking) <i>(previously Clerk IV, Admitting)</i>	16
Clerk IV, Admitting (Bed Booking)	16
Clerk IV, Head Cashier	16
Clerk IV, Staffing <i>(previously Clerk IV, Nursing Staffing)</i>	16
Clerk IV (Outpatient Supervisor)	16
Clerk IV, Admitting (O.R. Booking)	16
Clerk IV, Payroll	17
Clerk IV, Purchasing	16
Clerk IV (Sponsorship Clerk)	16
Clerk IV (Statistics)	16
Clerk IV(a), Admitting (Out-Patient Booking)	17
	(awaiting final determination)
Clerk V, Accounting	22
Clerk V, Accounts Payable	22
Clerk V, Admitting	21
Clerk V, Admitting (Autopsy Arrangement)	21
Clerk V, Admitting (Bed Booking)	21
Clerk V, Clerical Supervisor	21
Clerk V, Staffing <i>(previously Clerk V, Nursing Staffing)</i>	21
Clerk V, Admitting (O.R. Booking)	21
Clerk V, Accounts Receivable (Patient Billing)	22
Clerk V, Patient Relations	21
Clerk V, Purchasing	21
Clerk V, Supervisor	21
Clerk VI, Accounting	24
Clerk VI, Accounts Payable	24

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Clerk VI, Admitting	24
Clerk VI, Admitting (Bed Booking)	24
Clerk VI, Clerical Supervisor	24
Clerk VI, Staffing <i>(previously Clerk VI, Nursing Staffing)</i>	24
Clerk VI, Admitting (O.R. Booking)	24
Clerk VI, Accounts Receivable (Patient Billing)	24
Clerk VI, Purchasing	24
Computer Operator II	SC13
Computer Operator III	SC18
Computer Operator IV	SC23
Data Entry/Keypunch Operator I	10
Data Entry/Keypunch Operator II	15
Data Processing Supervisor	19
Fire and Safety Officer	23
Inventory Analyst	21
Lead Data Entry/Keypunch Operator III	18
Medical Transcriptionist <i>(previously Medical Steno I)</i>	18
Medical Transcriptionist Supervisor I <i>(previously Medical Steno Supervisor I)</i>	18
Medical Transcriptionist Supervisor II <i>(previously Medical Steno Supervisor II)</i>	24
Medical Transcriptionist Supervisor III <i>(previously Medical Steno Supervisor III)</i>	29
Nursing Secretary	15
Nursing Unit Assistant	SD16(A)
Payroll Supervisor I	22
Payroll Supervisor II	25
Payroll Supervisor III	27
Personnel Secretary	13
Printer I	12
Printer II	16
Printer III	18
Secretary <i>(previously Administrative Secretary)</i>	15
Staffing Co-ordinator <i>(previously Nursing Staffing Co-ordinator)</i>	28
Switchboard Operator	17
Switchboard Supervisor I	20
Switchboard Supervisor II	29
Switchboard Supervisor III	34
Supervisor, Admitting	33
Supervisor (Bed Booking)	33
Supervisor (O.R. Booking)	33
<b>Food Services</b>	
Baker I	19
Baker II	21
Baker III	22
Cook I	17
Cook II	18
Cook III	19
Cook IV	21
Cook V	22
Cook VI	26
Cook VII	31
Food Service Supervisor I	29

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Food Service Supervisor II	32
Food Service Supervisor III	36
Food Service Supervisor IV	42
Food Service Worker I	7
Food Service Worker II (Cashier)	8
Food Service Worker II (Checker)	8
Food Service Worker II (Cook's Helper)	8
Food Service Worker II (Nourishment Aide)	8
Food Service Worker II (Pot Washer)	8
Food Service Worker II (Supervisor)	8
Food Service Worker III	9
<b>Housekeeping</b>	
Building Security Officer	12
Cleaner	10
Custodial Attendant	12
Housekeeping Aide	10
Housekeeping Supervisor I	17
Housekeeping Supervisor 2	19
Housekeeping Supervisor 3	22
Housekeeping Supervisor 4	25
<b>Laundry</b>	
Laundry Worker I	9
Laundry Worker II	12
Laundry Worker III	14
Laundry Worker IV	16
Laundry Worker V (Charge)	19
Laundry Worker VI (Charge)	27
Sewing Machine Operator I	12
Sewing Machine Operator II	14
<b>Maintenance</b>	
Electronics Instrument Control Technician (EIC) 1	43
Electronics Instrument Control Technician (EIC) 2	48
Groundskeeper 2	13
Groundskeeper 3	16
Groundskeeper 4	20
Groundskeeper 5	23
Maintenance Supervisor I	28
Maintenance Supervisor II	MA32
Maintenance Supervisor III	MA37
Maintenance Supervisor IV	MA42
Maintenance Worker I	9
Maintenance Worker II	13
Maintenance Worker III	16
Maintenance Worker IV (Charge)	20
Maintenance Worker IV (Plant System Repairs)	20
Maintenance Worker V	23
Power Engineer 5 ( <i>previously Boiler Operator</i> )	MA17
Power Engineer 4	MA21

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Power Engineer 3	MA29
Power Engineer 2	MB35
Chief Power Engineer 4	MA27
Chief Power Engineer 3	MA37
Chief Power Engineer 2	MB42
Supervising Power Engineer 5 <i>(previously Boiler Operator, Supervising)</i>	MA20
Supervising Power Engineer 4	MA23
Supervising Power Engineer 3	MA31
Supervising Power Engineer 2	MB37
<b>Patient Care &amp; Patient Care Technical</b>	
Activity Worker I	20
Activity Worker II	22
Program Coordinator I (Recreation) <i>(previously Activity Worker III)</i>	27
Program Coordinator II (Recreation) <i>(previously Activity Worker IV)</i>	30
Cardiac Ultrasound Technician	26
Certified Dental Assistant	21
Coordinator of Volunteers I	23
Coordinator of Volunteers II	27
Dental Assistant	17
ECG Assistant	15
EEG Assistant	18
Lab Assistant I	SD15
Lab Assistant II	SD15
Lab Assistant III	SD15
Lab Assistant II(A)	SD18
Lab Assistant IV	SD21
Licensed Practical Nurse	SA26
Nursing Assistant I	22
Nursing Assistant I (Therapy Aide)	16
Nursing Assistant I (CPR Equipment Attendant)	16
Nursing Assistant I (Sterile Supply)	SD16
Nursing Assistant II (Anaesthetic Aide)	17
Nursing Assistant II (Respiratory)	19
Nursing Assistant II (Sterile Supply)	SD19
Nursing Assistant III (Sterile Supply)	SD22
Nursing Assistant III (Supervisor)	SA29
Nursing Assistant IV (Sterile Supply)	SD25
Orthopaedic Technologist <i>(previously Nursing Assistant (Orthopaedic Technician))</i>	SA25
Operating Room - Licensed Practical Nurse	SA29
Ophthalmic Technician I	23
Ophthalmic Technician II (Imaging/Visual Field)	29
Ophthalmic Technician III	33
Pathology Attendant I	26
Pathology Attendant II (Supervisor)	31
Pathology Attendant II (Tissue Bank)	31
Pathology Attendant III	35
Perfusionist Assistant	25
Pharmacy Technician I	SB18
Pharmacy Technician I (A)	SB20
Pharmacy Technician II	SB23

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Pharmacy Technician II (A)	SB25
Physiological Laboratory Technologist I	26
Physiological Laboratory Technologist II	29
Porter/Patient (No Benchmark)	16
Rehabilitation Assistant <i>(previously Nursing Assistant II (Rehabilitation Assistant))</i>	25
Renal Dialysis Technician I	23
Renal Dialysis Technician II	26
Renal Dialysis Technician III	33
Social Service Assistant I	22
Social Service Assistant II	30
Social Service Assistant III	32
X-Ray Assistant I	16
X-Ray Assistant II	17
<b>Stores</b>	
Stores Attendant I	4
Stores Attendant II	10
Stores Attendant III	12
Stores Attendant IV	15
Stores Attendant IV (Receiver)	15
Stores Attendant V (Supervisor)	19
<b>Technical</b>	
Accountant I	SD34
Accountant II	SD39
Accounting Supervisor	SD34
Buyer	SD27
Buyer Supervisor	SD34(A)
Computer Technical Support I	MB23
Computer Technical Support II	MB32
Health Records Technician <i>(previously Medical Records Technician)</i>	18
Programmer/Systems Analyst I	MB21
Programmer/Systems Analyst II	MB25
Programmer/Systems Analyst III	MB34
Programmer/Systems Analyst IV	MB43
<b>Trades</b>	
Carpenter	MA27
Electrician	MA31
Fitter	MA29
Fitter/Gas Fitter B (Cross Connection)	MA29
Head Carpenter	MA30
Head Electrician	MA35
Head Fitter	MA33
Head Machinist	MA33
Head Millwright (Industrial Mechanic)	MA33
Head Painter	MA27
Head Plumber	MA33
Head Refrigeration/Air Conditioning (R/AC) Mechanic	MA35
Head Welder	MA33
Laundry Mechanic	MA25

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Machinist	MA29
Millwright (Industrial Mechanic)	MA29
Painter	MA23
Plumber	MA29
Plumber/Gas Fitter B (Cross Connection)	MA29
Refrigeration/Air Conditioning (R/AC) Mechanic	MA31
Welder	MA29
<b>Transportation</b>	
Transportation Attendant I	10
Transportation Attendant II	11
Transportation Attendant III	14
Transportation Attendant IV	15
Transportation Attendant (Charge)	17
<b>Miscellaneous</b>	
Construction Co-ordinator	28
Elevator Operator	9
Engineering Technician I	27
Engineering Technician II	36
Media Services Technician I	10
Media Services Technician II	15
Media Services Technician III	23
Media Services Technician IV	27
Media Services Technician V	31
Technical Assistant I	10
Technical Assistant II	15
Technical Assistant II (A)	15
Technical Assistant III	20
Technical Assistant IV	23