

COMPREHENSIVE REPORT

to the membership of the

Hospital Employees' Union

*on the tentative agreement
reached between the*

Hospital Employees' Union

– AND –

Marquise at Fraser Canyon Hospital

January 10, 2012





HOSPITAL EMPLOYEES' UNION

BACKGROUND

Bargaining committee recommends tentative agreement for HEU Marquise members at Fraser Canyon Hospital

The HEU bargaining committee representing 34 housekeeping, laundry and food services workers at Fraser Canyon Hospital in Hope is recommending acceptance of a tentative first collective agreement reached between the union and private contractor, Marquise, on January 4, 2012.

Members will vote on the settlement at a ratification meeting from 3:00 p.m. to 5:00 p.m. on January 25 in the Fraser Canyon Hospital Conference Room.

Minutes of settlement and a draft of the full collective agreement are attached.

Highlights include:

- one hourly rate for each classification – \$14.70 for housekeeping, laundry and dietary; \$17.76 for Cook II, and \$19.57 for Cook I, all effective on the date of ratification;
- 70 per cent employer-paid premiums for benefits and MSP as of the date of ratification, increasing to 100 per cent employer-paid premiums on September 30, 2012. Currently premiums are 50 per cent employer-paid;
- Also effective upon ratification is a new shift differential – 20 cents per hour – for all hours worked on shifts where the majority of hours are between 4:00 p.m. and midnight. This increases to 30 cents per hour on September 1, 2012;
- seniority based on hours worked since date of hire with Marquise;
- an expiration date of September 30, 2012. This expiration date aligns this contract with other HEU support services collective agreements in the province, allowing for better-coordinated negotiations.

RATIFICATION VOTE

Date: Wednesday, January 25

Time: 3:00 p.m. to 5:00 p.m.

Place: Fraser Canyon Hospital Conference Room

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The agreement is the same as the recently negotiated contract with Marquise covering seven sites in Victoria, as well as agreements with Compass Canada for support services in hospitals on Vancouver Island and at Children's and Women's Hospital in Vancouver. Compass Canada bought Marquise in April 2011.

These agreements are similar to those negotiated by HEU with Sodexo and Aramark which cover dozens of sites in the Vancouver Coastal and Fraser Health authorities.

Please get in touch with any member of the bargaining committee – Bill McNeil, Shawna Penney or David Durning, HEU bargaining representative – if you have any questions or concerns.

January 10, 2012