



FSR Electrician update: conference call scheduled to discuss classification and benchmark issues

Pre-register by February 26 to join February 28 conference call

Field Safety Representative (FSR) Electricians in the Facilities subsector are invited to join a conference call on Wednesday, February 28, 2013 from 2:00 p.m. – 3:00 p.m. to participate in a province-wide discussion on outstanding classification and benchmark issues.

HEU representatives will provide a full update on efforts to reach an agreement with the Health Employers Association of B.C. (HEABC) regarding the classification of electrical FSR work.

HEABC and the Facilities Bargaining Association have been engaged in a process to resolve classification disputes since 2009. To classify the FSR electrical work, the union and employer need to reach agreement on the language used to describe the work and level of responsibility, as well as the required qualifications, which are not currently found in the benchmarks.

Once that work is completed, the parties will need to determine appropriate remuneration for this level of responsibility. Failing mutual agreement on any issue regarding language or remuneration, the dispute would be referred to a classification referee.

The FSR Electrician, who is ultimately responsible for ensuring technical compliance to code and regulation, is designated by the employer under the *British Columbia Safety Act* to:

- be responsible for electrical code compliance;
- ensure regulated work complies with all requirements under the Act;
- request inspections and sign a declaration that the work complies with the requirements of the Act; and
- represent the employer in code, technical, and worker qualifications matters.

The FSR Electrician can hold a Class “A” or Class “B” designation, depending on the voltage of the electricity, and may also hold the facility’s annual operating permit.

To participate in the call, you will need approval from your immediate worksite supervisor and must **pre-register by 5:00 p.m. Feb. 26**. Contact Helen at the HEU classification department at (604) 456-7120. Available lines will be allocated on a first come, first served basis.

If you have any questions please contact Teresa Ford, HEU classification representative, at <tford@heu.org>.

February 15, 2013

