



Bargaining Bulletin

HOSPITAL EMPLOYEES' UNION

THE HEART OF HEALTH CARE

Paramedicals discuss job security issues

*Unions' priorities include fair bumping
and job posting processes*

The Paramedical Professional Bargaining Association and the Health Employers Association of B.C. were at the bargaining table for three days last week where issues of job security including postings, bumping and the rights of displaced members to access work were top priorities.

“These are complex issues,” says HEU secretary-business manager Chris Allnutt. “The goal of the bargaining association is to negotiate a collective agreement that provides paramedical professionals with mobility and opportunities for advancement while protecting members affected by health care restructuring.”

The PPBA and HEABC are hammering out a bumping process that will kick in when current bumping restrictions under the Campbell Liberals' Bill 29 expires December 31, 2005.

HEABC also presented a proposal on classifications. The PPBA is opposed to any major, costly and time-consuming revamping of the classification system but is open to discussing real improvements. Allnutt says that the employer's proposal could be a 'back door' to wage rollbacks.

The next bargaining dates are scheduled for April 6-7 and 19-20 in Vancouver.

April 1, 2004

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