

**Hospital Employees' Union  
(BC Health Services Division of CUPE)**

**Resolution Submission to the 2005 CLC Convention**

**Subject: USA PATRIOT Act**

**WHEREAS** the “Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act”, known as the USA PATRIOT Act, requires US based corporations to secretly reveal personal information in their possession to their government upon request; and

**WHEREAS** the USA PATRIOT Act also applies to Canadian subsidiaries of US corporations,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress oppose any attempt to contract-out public services that could put the personal information of Canadians within the reach of the USA PATRIOT Act through contracts with US based corporations or their Canadian subsidiaries; and

**BE IT FURTHER RESOLVED** that the Canadian Labour Congress urge the Canadian government to call upon the US government to ensure that the USA PATRIOT Act not apply to any US corporations that conduct business in Canada.

136 words

Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
CUPE Local # \_\_\_\_\_

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary- Treasurer

**Hospital Employees' Union  
(BC Health Services Division of CUPE)**

**Resolution Submission to the 2005 CLC Convention**

**Subject:            Voting on Minority Rights**

**WHEREAS** minority rights issues should not be subject to majority votes; and

**WHEREAS** the current Federal Conservative Party would like to subject womens' rights and lesbian and gay rights to referendum, which would mean a majority voting on minority rights,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress urge provincial and federal governments not to subject inherent human rights to majority votes.

133 words

Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
CUPE Local # \_\_\_\_\_

\_\_\_\_\_  
Chairperson

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Secretary- Treasurer

**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject:           Defence of the Rand Formula**

**WHEREAS** the Young Liberals of Quebec passed a motion in 2004 to abolish the Rand Formula, which dates back to 1946 and has become a fundamental principle of Canadian trade unionism; and

**WHEREAS** while Quebec Liberal leader Jean Charest stated the motion did not represent government policy, it provides an opportunity for the numerous and influential right-wing think tanks, governments and business groups across the country to advocate for the abolishment of the Rand Formula,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress and its affiliates defend the Rand Formula's landmark compromise by:

- Challenging the right-wing governments in the courts
- Negotiating the provisions of the Rand Formula into collective agreements
- Educating rank and file members about the risks of losing the Rand Formula
- Fighting against the de-unionization of the Canadian labour force
- Defending working people from "right to work" legislation.

149 words

**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
CUPE Local # \_\_\_\_\_**

\_\_\_\_\_  
**Chairperson**

\_\_\_\_\_  
**Secretary- Treasurer**

**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject:           Peace**

**WHEREAS** around the world, wars which are being fought in the name of national security, democracy, religion, politics, and ethnic and cultural purity are in fact being fought for enormous corporate and personal profits for a few elite; and

**WHEREAS** the likelihood of war is significantly reduced when there is fundamental democracy, human rights and progressive wealth distribution; and

**WHEREAS** international solidarity efforts help to strengthen democracy and rights around the world,

**THEREFORE BE IT RESOLVED** that Canadian Labour Congress reaffirm its commitment to participate in and promote global justice and peace campaigns; and

**BE IT FURTHER RESOLVED** that the Canadian Labour Congress urge the Canadian government to advance diplomatic interventions directly and through the United Nations to strengthen and enforce international covenants and laws, prosecute war criminals, actively encourage democracy, free elections and respect for human rights, and other measures explicitly designed to promote peace and non-violence around the world.

150 words

**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
CUPE Local # \_\_\_\_\_**

\_\_\_\_\_  
**Chairperson**

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**Secretary- Treasurer**

**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject: National Child Care**

**WHEREAS** Canadians need a national child care program,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress lobby the federal government to ensure their \$5 billion over five (5) years for a National Child Care program fulfill these principles:

- **A publicly funded, sustainable system** for high quality and affordable child care with direct government program funding to ensure stability.
- **A National Child Care Act** that guarantees standards and the principles of quality, universality, accessibility, developmental programming (to achieve cognitive and physical life-long potentials) and inclusiveness.
- **Public accountability** tied to provincial and territorial five-year plans that contain goals, timelines and targets, and assessment tools.
- **Money for children**, with increased public funding for existing licensed providers plus new funds to be exclusively in the licensed, non-profit sector; and

**BE IT FURTHER RESOLVED** that the Canadian Labour Congress urge the federal government to negotiate provincial compliance with these terms.

150 words

Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
CUPE Local # \_\_\_\_\_

\_\_\_\_\_  
Chairperson

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Secretary- Treasurer

**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject:           Bankruptcy Reform**

**WHEREAS** employees are often the last in line to receive monies owed when companies go bankrupt, even when a collective agreement specifies payments or compensation; and

**WHEREAS** workers or their representative unions often have no access to important information regarding bankruptcy proceedings and competing claims,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress lobby for amendments to the Corporate Creditors' Arrangement Act (CCAA) to prohibit courts from overriding collective agreements or any legislative standards; and

**BE IT FURTHER RESOLVED** that the Canadian Labour Congress seek an amendment to the Corporate Creditors' Arrangement Act to require that unions are notified of any applications for CCAA protections that would allow corporations to avoid their obligations to their workers; and

**BE IT FINALLY RESOLVED** that the Canadian Labour Congress endorse the NDP's "Workers First Bill" (C-281) that would make workers' pensions and benefits the first priority when a company goes bankrupt.

150 words

**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
CUPE Local # \_\_\_\_\_**

\_\_\_\_\_  
**Chairperson**

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**Secretary- Treasurer**

**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject: Foreign Credentials**

**WHEREAS** there are about 400 self-regulated professional and trades regulatory bodies across the country responsible for granting work licenses or certification; and

**WHEREAS** many new immigrants who need to simply upgrade skills or education to meet licensing requirements are forced to “start from scratch” after they arrive in Canada; and

**WHEREAS** some provinces such as Ontario, Manitoba, and Quebec have “bridging” programs to help newcomers upgrade skills or get Canadian work experience; and

**WHEREAS** these programs fail to properly recognize foreign earned degrees and certifications or work experience,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress lobby the Federal government to establish a National Foreign Credential Evaluation system that appropriately values the skills and qualifications that immigrants have earned in other countries.

123 words

**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
CUPE Local # \_\_\_\_\_**

\_\_\_\_\_  
**Chairperson**

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**Secretary- Treasurer**

**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject:            Enforcement of the Canada Health Act**

**WHEREAS** the provinces and territories are required by law to provide data for inclusion in the annual report the Canada Health Act (CHA) on the number of private for-profit facilities and the total payments being made to them, and other specifics regarding private delivery of health care services; and

**WHEREAS** in recent reports, this crucial information is listed as “not available” for most jurisdictions; and

**WHEREAS** privatized health care is subject to NAFTA, with far reaching and unintended results,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress call upon the Federal government to ensure full monitoring, reporting on and enforcement of the Canada Health Act (CHA); and

**BE IT FURTHER RESOLVED** that the Canadian Labour Congress lobby all Members of Parliament regarding their responsibility to protect the Canada Health Act and reverse privatization of Canada’s health care system.

139 words

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**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
CUPE Local # \_\_\_\_\_**

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**Chairperson**

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**Secretary- Treasurer**



**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject:            Employment Insurance Reform**

**WHEREAS** just 38% of unemployed workers are in receipt of unemployment insurance benefits, compared to 75% who qualified prior to 1988; and

**WHEREAS** the government has built a \$45 billion EI surplus, and is using it as general revenue, while denying benefits to so many unemployed workers; and

**WHEREAS** Canada's EI program needs to be modernized,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress continue to make Employment Insurance reform a priority, with emphasis on:

- Establishing a uniform, 360-hour qualifying requirement to replace the current patchwork of rules
- Benefits based on a claimant's best 12 weeks of earning
- An EI training benefit similar to the provisions for job loss, illness, parental, pregnancy and compassionate leave.
- A prohibition on diverting EI funds for any purpose other than their intended purpose.
- Changing the EI name to "Unemployment Insurance."

142 words

**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
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**Chairperson**

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**Secretary- Treasurer**

**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject:       Refugees**

**WHEREAS** over 25 million people worldwide are desperately fleeing political oppression and economic exploitation; and

**WHEREAS** traditionally refugees from Eastern Europe have been welcomed to Canada as they deserve to be, yet refugees from Asia, Africa, and Latin American countries are frequently denied entry; and

**WHEREAS** the acceptance process is highly judgmental and inconsistent; and

**WHEREAS** Canada has a record of admitting a disproportionate number of men while the majority of refugees worldwide (over 80%) are women and children,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress call on the federal government to ensure that its refugee intake policies are fair and equitable to all requesting refuge in Canada; and

**BE IT FURTHER RESOLVED** that the Canadian Labour Congress urge the federal government to review the refugee system for consistency and implement a more comprehensive appeal process to respond to existing discrepancies.

143 words

**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
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**Chairperson**

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**Secretary- Treasurer**

**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject: Organizing Sex Trade Workers**

**WHEREAS** all workers deserve the right to belong to a union; and

**WHEREAS** as trade unionists, we should accept nothing less for all workers; and

**WHEREAS** sex trade workers have been organized in trade unions in other countries such as the United Kingdom, the Netherlands and the United States; and

**WHEREAS** the Canadian Labour Congress has a history of supporting equality for all workers,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress endorse and promote the concept that sex trade workers should be unionized.

85 words

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Chairperson

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**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject:           Public-Private Partnerships (P3s)**

**WHEREAS** governments and employers continue to promote public-private partnerships (P3s), Private Funding Initiatives (PFIs) and other forms of privatization; and

**WHEREAS** private financing models are often promoted as the only way for cash-strapped governments to pay for large capital expenditures; and

**WHEREAS** independent audits show that private financing decisions are based on unreliable data and unrealistic projections; and

**WHEREAS** private financing models for public services lead to a decline in quality, a reduction in public control, massive cost increases, and the loss of unionized jobs, fair wages and decent working conditions while profits are made at the expense of public services; and

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress oppose public-private partnerships (P3s) or any other form of privatization for the operation and ownership of public services and infrastructures; and

**BE IT FURTHER RESOLVED** that the Canadian Labour Congress advocate for effective, public and non-profit alternatives to privatization of public services.

150 words

**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
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**Chairperson**

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**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject:           Ballistic Missile Defence**

**WHEREAS** the USA is pressuring the Canadian government to sign on to their Ballistic Missile Defence (BMD) program; and

**WHEREAS** the BMD, known as "Space Wars", is an expensive, wasteful and dangerous escalation of the global arms race into outer space,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress lobby Canadian Members of Parliament to condemn the Ballistic Missile Defence (BMD) and instead support the NDP's positive alternative, which would include:

- Support of a negotiated solution between the US and North Korea;
- Supporting a UN code of conduct for prevention of incidents and dangerous military in space;
- Seeking consultation with the US under Article IX of the Outer Space Treaty, to which Canada is a signatory; and
- Urging all governments with nuclear weapons to agree on decisive measures to reduce and neutralize their arsenals and commit to a "defence only" policy.

146 words

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**Resolution Submission to the 2005 CLC Convention**

**Subject: Foreign Aid**

**WHEREAS** in 1969, Prime Minister Lester Pearson chaired a UN Commission that pledged Canada and other countries to commit 0.7% of Gross Domestic Product (GDP) to international development assistance; and

**WHEREAS** the Canadian government has never met our commitment to foreign aid; and

**WHEREAS** Canada's contribution to foreign aid has currently eroded to a mere 0.28% of GDP, with a promised increase to reach 0.32% by 2009,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress urge to Canadian government to rebuild Canada's credibility and fulfil our responsibilities to international development assistance by increasing foreign aid by 12% of Gross Domestic Product (GDP) in each year until 2010, and by an additional 15% until 2015, to reach Canada's long-stated goal of 0.7% by that year.

125 words

Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
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**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject: Haiti**

**WHEREAS** Jean Bertrand Aristide was Haiti's first democratically elected president, whose Lavalas Party won 90% of the vote with a 60% turnout in 2000; and

**WHEREAS** on February 29, 2004 Aristide was forcibly escorted from Haiti by US diplomats and marine corps and exiled to the Central African Republic; and

**WHEREAS** Canada was complicit in this de-facto US led coup and continues to support the interim government, and

**WHEREAS** a team from the Florida based Centre for the Study of Human Rights toured Haiti in November 2004 and documented extreme levels of poverty, a systematic campaign of political repression and assassination against Aristide supporters – mostly the poor, and other human rights abuses,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress call upon the Canadian government to recognize Aristide as the legitimate president of Haiti and demand that he be returned and permitted to complete his term in office.

149 words

**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
CUPE Local # \_\_\_\_\_**

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**Secretary- Treasurer**

**Hospital Employees' Union  
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**Resolution Submission to the 2005 CLC Convention**

**Subject:           Opposition to Free Trade**

**WHEREAS** Canada is aggressively promoting trade liberalization; and

**WHEREAS** free trade agreements threaten Canada's public services such as health care and education, and natural resources such as water; and

**WHEREAS** World Bank and International Monetary Fund (IMF) structural adjustment programs have caused serious harm to people and environments in many countries,

**THEREFORE BE IT RESOLVED** that the Canadian Labour Congress continue to oppose the anti-worker and anti-social justice policies of the existing and proposed free trade agreements and the detrimental policies of the World Bank (WB) and the International Monetary Fund (IMF); and

**BE IT FURTHER RESOLVED** that the Canadian Labour Congress demand the release of draft free trade documents in advance of discussions, and nation-wide public hearings before participating any further in trade liberalization negotiations.

126 words

**Submitted on Behalf of the \_\_\_\_\_ Local of HEU,  
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