

CASUALS AND PART TIME STAFF

A union collective agreement with HEU gives you these benefits

- 1 10.2% of straight time pay in lieu of scheduled vacations and paid holidays. For example, someone earning \$17.00/hr. (X 10.2%) would receive \$18.73 per hour.
- 2 Seniority accrues according to hours worked. This means you can access shifts on the basis of the hours you have accumulated. Every two months, seniority lists are posted at each worksite.
- 3 Seniority also gives you greater access to positions. And job openings for all sites must be posted at every site.
- 4 If you are in a temporary position for more than 3 months you will receive health and welfare benefits with premiums that are 100% employer paid.
- 5 Permanent jobs of 20 hours or more (but less than full time), are eligible for health and welfare benefits with premiums that are 100% employer paid.

You can find out about all these benefits, and more, by viewing the collective agreement at www.heu.org and referring to the following articles: (Article 30.5) (Article 30.2) (Article 24.10 b) and (Article 27.1) Just click on "INFO for CLS Employees" on the right side of our home page.

HEU – Standing up for the people who care



For more information, please visit
www.heu.org and click on the CLS button.



www.heu.org

