



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

March 25, 2009

Secretary-Treasurers

Dear Sisters and Brothers:

Re: Equity Conference – June 16 & 17, 2009

The 2009 HEU Equity Conference will be held on June 16th & 17th at the Best Western Richmond Inn. The focus of this year's conference is to discuss and determine two-year action plans to help end discrimination, create opportunities to work toward equity, and develop ways to ensure greater participation at all levels of the union for equity-seeking groups. Equity caucus members will also elect standing committees at the conference to carry out these action plans.

HEU has a proud history of fighting for equality in the workplace and in our communities, and has long recognized that in order to be a strong united union, we need the involvement and participation of all our members.

At the 2008 HEU Convention, a constitutional amendment was passed adding Women to the four existing equity groups – First Nations, Ethnic Diversity, Pink Triangle, and People with disAbilities. These five equity groups will continue with their mandate to increase union involvement and help end discrimination at the workplace, within the union, and in society at large.

In order for our equity committees to carry out their work, we need members of our union who identify themselves as part of one of the five equity groups to get involved. This conference is a great opportunity to encourage participation of members who may not yet be involved in HEU. To maximize participation, we need your help.

Please utilize the poster and widely distribute the enclosed application form (photocopy as needed). Completed application forms must be returned to **Roshni Chand** in the Education Department at the HEU Provincial Office (5000 North Fraser Way, Burnaby, B.C. V5J 5M3) by **5:00p.m. on Thursday, April 23, 2009**. Forms can be faxed **OR** mailed. Please send **ONE COPY** only. A fax cover sheet is enclosed.

In solidarity,



Judy Darcy
Secretary-Business Manager

Enclosures

cc: Provincial Executive, Chairpersons, Servicing Representatives, Equity caucus members