Hazard: A thing or condition that could lead to an incident. Report hazards to keep incidents from occurring.

Near miss incident: An event that had the potential to cause injury or work-related illness. Report all near misses to protect you and your co-workers in the future.

Injury incident: An event that leads to a physical or mental injury, or a work-related illness. This can be immediate, like a fall or needlestick, or longer term like repetitive strain or PTSD.

NEVER LET ANYONE STOP YOU from reporting an injury, a near miss, or a hazard, no matter how small it may seem. This includes supervisors or any other person in authority.