CONTRACT SUPPORT SERVICE WORKER (CSSW) BARGAINING BEGINS

We are important members of the health care delivery team and our work, and working conditions, matter. We have urgent and important improvements that must be taken seriously—and our employers—Compass, Sodexo, Aramark and Acciona—must be held accountable!

On Friday March 5th our bargaining committee met for the first time to make a plan.

YOUR VOICE MATTERS!

Complete your bargaining survey online by April 16, 2021

The bargaining committee needs to hear from you! Complete a short bargaining survey to give our bargaining team a sense of your concerns and priorities. You can find the bargaining survey here → surveymonkey.com/r/cssw2021

If any of your co-workers have not been receiving communications from our union about bargaining, please ask them to update their email or cell phone info at: heu.org/change-contact-information

WHERE ARE WE IN THE BARGAINING PROCESS?

- Nominate and elect our Bargaining Committee
- Survey our membership
- Issue call for bargaining demand
- Develop our contract proposals and priorities
- Bargain a strong contract
- Take socially distant & COVID-safe collective action if necessary
- Continue to bargain a strong contract (mediate if necessary)
- Achieve a settlement and ratify!
Here are our CSSW Bargaining Committee members and Alternates by collective agreement

**ACCIÓNA**
- Annie Beauchamp (Royal Jubilee Hospital)

**ARAMARK**
- Noeme Balancio (Burnaby Hospital)
- Karen Pelletier (Eagle Ridge Hospital)
- Karen Matychuk (Royal Columbian Hospital)
- Judy Gicho (Surrey Memorial – Critical Care Tower)
- Alternate: Pardeep Lamba (Surrey Memorial – Critical Care Tower)

**COMPASS PHSA**
- Rose Ravina (Vancouver Cancer Center)
- Lerma Diapera (Children’s and Women’s Hospital)
- Mary Lyn Diana (Children’s and Women’s Hospital)
- 1st Alternate: Maritess Ronquillo (Children’s and Women’s Hospital)
- 2nd Alternate: Baljeet Sihota (Children’s and Women’s Hospital)

**COMPASS VCHA/PHC**
- Kathy Christ (Sumac Place)
- Leroy Sutherland (G.F. Strong Rehabilitation Centre)
- Myrna Rebolledo (University Of British Columbia)
- Kulwant Sekhon (Richmond Hospital)
- Rosanne Maranan (St. Paul’s Hospital)
- Clarissa Hicap (Vancouver Hospital)
- Steven Jeffers (St. Paul’s Hospital)
- 1st Alternate: Damian Reyno (Vancouver Hospital)
- 2nd Alternate: Arlyne Manalo (Vancouver Hospital)
- 3rd Alternate: Sara Alami (Lion’s Gate Hospital)

**COMPASS VIHA**
- Sukhpal (Raj) Walia (Victoria General Hospital)
- Juanita Phillips (Cowichan District Hospital)
- Sarah Mercer (Nanaimo Regional Hospital)
- Robert MacPhie (Victoria General Hospital)
- 1st Alternate: Larrina Town (Victoria General Hospital)
- 2nd Alternate: Parminder Bajwa (Cowichan District Hospital)

**MARQUISE (COMPASS) FHA**
- Satinder Gill (Mission Memorial Hospital)
- Carie Girvin (Fraser Canyon Hospital – Cottage Worthington)
- Sarah Bent (Fraser Canyon Hospital – Cottage Worthington)

**MARQUISE (COMPASS) VIHA**
- Nirmal Kang (Glengarry Hospital)
- Mark Cowperthwaite (Saanich Peninsula Hospital)
- Lisa Willman (Gorge Road Hospital)
- 1st Alternate: Glenys Morrison (Priory Hospital)
- 2nd Alternate: Elaine Andrew (Saanich Peninsula Hospital)

**SODEXO ARHCC**
- Tracy Tracey (Abbotsford Regional Hospital and Cancer Centre)
- Karen Rohs (Abbotsford Regional Hospital and Cancer Centre)
- Diane Kleckner (Abbotsford Regional Hospital and Cancer Centre)
- 1st Alternate: Michelle Stefaniuk (Abbotsford Regional Hospital and Cancer Centre)
- 2nd Alternate: Becky Nusca (Abbotsford Regional Hospital and Cancer Centre)

**SODEXO GERMAN CANADIAN CARE HOME**
- Virginia Huezo (German Canadian Care Home)
- Manjit Kondola (German Canadian Care Home)

**SODEXO FHA**
- Karamjit Rai (Surrey Memorial Hospital)
- Frances (Faranisese) Luisa (Queen’s Park Care Centre)
- Sam Best (Chilliwick General Hospital)

**SODEXO VCHA**
- Barbara Werk (Shorncliffe Care Centre)
- Paula Mann (Lion’s Gate Hospital)
- Mary Grace McSavaney (Richmond Hospital)
- Jatinder Chalal (Holy Family Hospital)
- Cora Mojica (Vancouver Hospital)
- Dorothy Doe (UBC Hospital)
- Brandon Houston (St. Paul’s Hospital)
- 1st Alternate: Ratna Tithh (St. Paul’s Hospital)
- 2nd Alternate: Cheryl Morden (St. Paul’s Hospital)

For more updates and information about CSSW bargaining, please visit: [www.heu.org/cssw](http://www.heu.org/cssw)