



## HOSPITAL EMPLOYEES' UNION

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**PROVINCIAL OFFICE:**

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: [www.heu.org](http://www.heu.org)

July 16, 2021

**COMMUNITY HEALTH**  
**SUBSECTOR BARGAINING ONLY**

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

**Re: Community Health Bargaining Conference – October 14 and 15, 2021**

This letter is to announce that the Community Health Bargaining Conference will take place October 14 and 15, 2021. The schedule is as follows:

<b>Date/Time:</b>	<b>October 14, 2021</b>	<b>October 15, 2021</b>
	Registration 8 a.m. – 9 a.m.	Conference 9 a.m. – 4 p.m.
	Conference 9 a.m. – 5 p.m.	

**Location:** HEU Provincial Office, 5000 North Fraser Way, Burnaby

With all public sector collective agreements set to expire in March 2022, the purpose of the conference is to prepare for the next round of bargaining, discuss bargaining demands, identify top priorities and elect a bargaining committee.

Your local executive, stewards and members should begin discussing and preparing Bargaining Demand proposals and electing your delegate(s).

It is especially critical that you schedule a local meeting to meet conference deadlines. For most locals this will mean holding a local meeting to discuss bargaining demands and elect delegates in early September.

Your local's delegate entitlement is included in the attached list. Please check the list carefully as it includes the delegate entitlement for each site in your local where you represent HEU members in the community health subsector. Your local **MUST** elect alternate(s) in case your delegate(s) needs to cancel.

For the bargaining conference to be productive, it is important that locals carefully consider their demands to ensure that the Bargaining Committee is provided with clear direction. You should also give your delegate(s) some direction regarding priorities for your local.

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Please use the Bargaining Demand form provided in this package for each of your submissions. It is helpful to use plain language, and to indicate the article number in the collective agreement that you wish to amend if appropriate. A sample is attached for your reference.

A fillable .pdf version of the bargaining demand form that you can print out or save and send in will be available at [www.heu.org](http://www.heu.org)

You can also find the community health collective agreement and related documents at our website.

**Bargaining Demands and completed registration forms must be submitted by Friday, September 24, 2021 at 5 p.m. either by mail to HEU Provincial Office, 5000 North Fraser Way, Burnaby, BC, V5J 5M3; by fax to 604-739-1510; or by email to [CBABargaining@heu.org](mailto:CBABargaining@heu.org).**

Also attached is the hotel accommodation form which is to be completed and faxed, emailed or mailed in with your registration form by September 24, 2021.

As a temporary pandemic measure, hotel accommodation for the 2021 Community Health Bargaining Conference will be based on single occupancy.

Throughout this pandemic, the union has put a priority on the health and safety of our members and staff. If we need to change the venue or any other aspect of the bargaining conference because of public health orders or guidance, we will let you know as soon as possible.

Please ensure the Community Health Bargaining Conference announcement is posted widely and I look forward to seeing you there.

In solidarity,



Meena Brisard  
Secretary-Business Manager

Enclosures

cc: Chairpersons  
Provincial Executive  
Reps & Directors