



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

July 16, 2021

COMMUNITY SOCIAL SERVICES
SUBSECTOR BARGAINING ONLY

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

Re: Community Social Services Bargaining Conference – October 13 and 14, 2021

This letter is to announce that the Community Social Services Bargaining Conference will take place October 13 and 14, 2021. The schedule is as follows:

Date/Time:	October 13, 2021	October 14, 2021
	Registration 8 a.m. – 9 a.m.	Conference 9 a.m. – 4 p.m.
	Conference 9 a.m. – 5 p.m.	

Location: Hotel Grand Pacific, 463 Belleville Street, Victoria

With all public sector collective agreements set to expire in March 2022, the purpose of the conference is to prepare for the next round of bargaining, discuss bargaining demands, identify top priorities and elect a bargaining committee.

Your local executive, stewards and members should begin discussing and preparing Bargaining Demand proposals and electing your delegate(s).

It is especially critical that you schedule a local meeting to meet conference deadlines. For most locals this will mean holding a local meeting to discuss bargaining demands and elect delegates in early September.

Your local's delegate entitlement is included in the attached list. Please check the list carefully as it includes the delegate entitlement for each site in your local where you represent HEU members in the community social services subsector. Your local **MUST** elect alternate(s) in case your delegate(s) needs to cancel.

For the bargaining conference to be productive, it is important that locals carefully consider their demands to ensure that the Bargaining Committee is provided with clear direction. You should also give your delegate(s) some direction regarding priorities for your local.

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Please use the Bargaining Demand form provided in this package for each of your submissions. It is helpful to use plain language, and to indicate the article number in the collective agreement that you wish to amend if appropriate. A sample is attached for your reference.

A fillable .pdf version of the bargaining demand form that you can print out or save and send in will be available at www.heu.org

You can also find the community social services collective agreement and related documents at our website.

Bargaining Demands and completed registration forms must be submitted by Thursday, September 23, 2021 at 5 p.m. either by mail to HEU Provincial Office, 5000 North Fraser Way, Burnaby, BC, V5J 5M3; by fax to 604-739-1510; or by email to CSSBABargaining@heu.org.

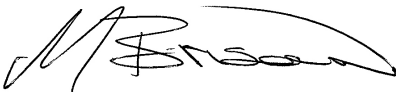
Also attached is the hotel accommodation form which is to be completed and faxed, emailed or mailed in with your registration form by September 23, 2021.

As a temporary pandemic measure, hotel accommodation for the 2021 Community Social Services Bargaining Conference will be based on single occupancy.

Throughout this pandemic, the union has put a priority on the health and safety of our members and staff. If we need to change the venue or any other aspect of the bargaining conference because of public health orders or guidance, we will let you know as soon as possible.

Please ensure the Community Social Services Bargaining Conference announcement is posted widely and I look forward to seeing you there.

In solidarity,



Meena Brisard
Secretary-Business Manager

Enclosures

cc: Chairpersons
Provincial Executive
Reps & Directors

**COMMUNITY SOCIAL SERVICES BARGAINING CONFERENCE 2021
DELEGATE ENTITLEMENT**

LOCAL	FACILITY/SITE	DELEGATE ENTITLEMENT
522 Local	Independent Living Housing Society	2
Becon Local	BeConnected Support Services	3
Cowichan Valley Local	Ypres House	1
Cranbrook Society for Community Living Local	Cranbrook Society for Community Living	2
CSWU Local	Integra Support Services	1
	Western Human Resource (Victoria)	2
	Kjosa Community Living Society	1
Invermere Local	Mount Nelson Place	1
Kamloops/Thompson Local	Barriere House	1
Kardel Local	Kardel Consulting Services	3
Malaspina Mid Island Local	J. Garnons Williams	2
	KDJ Alliances	1
North Shore Connexions Local	North Shore Connexions Society	3
PICS Local	Guru Nanak Niwas	1
Prince George Local	Clayton's World Society	1
Quesnel Local	Amata Transition House	1
Salt Spring Island Community Services Local	Salt Spring Island Community Services Society	2
South Vancouver Island Local	Vancouver Island Autistic Homes Society	1
VACL/VCRS Local	Community Living Victoria	3
	VCRS - Twin Oaks	1
WHR Lower Mainland Local	Western Human Resource	2
TOTAL		35