



## HOSPITAL EMPLOYEES' UNION

**PROVINCIAL OFFICE:**

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: [www.heu.org](http://www.heu.org)

July 2, 2021

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

**Re: Intro to Equity (Online & In-Person, Public Health Orders Permitting)**

Diversity, Equity, and Inclusion (DEI) are important and a priority to HEU and its core values. As a social justice union, HEU promotes inclusion, respect and fairness for all our members.

As part of the labour movement, we stand in solidarity against all forms of injustice and discrimination experienced by workers throughout the world.

HEU is offering two Introduction to Equity workshops in the fall. These two-day workshops are open to all members. They will be taking place in Burnaby, and online via Zoom.

This course will examine the factors which lead to oppression and inequity. We will learn how to organize for change to achieve social and economic justice for all workers.

The course includes:

- an overview of common equity and social justice terminology
- a review of current events and case studies
- a discussion on self-identity and labels
- strategies to move equity issues forward

<u>Date and Location of Workshop</u>	<u>Members in the following areas</u>	<u>Application Deadline</u>
October 6 & 7, 2021 Online (Zoom)	North & Central Coast, Northern District, Cariboo-Chilcotin, Kootenays, Okanagan, Shuswap, Vancouver Island, Gulf Islands	<b>September 24, 2021</b>
October 19 & 20, 2021 <del>HEU Provincial Office, Burnaby</del> <b>ONLINE (Zoom)</b>	All Lower Mainland	<b>September 24, 2021</b>

Completed applications should be addressed to the attention of **Shemaine Chan** and submitted by **email to [schan@heu.org](mailto:schan@heu.org)** or **fax: 604-739-1510** by the deadlines outlined above.

Alternatively, an online fillable form is available on our website at [www.heu.org](http://www.heu.org).

We will contact successful applicants by email to confirm further details. Once applicants have been notified, they will be required to apply for leave of absence for union business.

*.../more*

If you should have any questions regarding this workshop please contact **Shemaine Chan** by **phone: 604-456-7063** or email [schan@heu.org](mailto:schan@heu.org).

In solidarity,

A handwritten signature in black ink, appearing to read "Mike Old". The signature is fluid and cursive, with the first name "Mike" being larger and more prominent than the last name "Old".

Mike Old  
Secretary-Business Manager (Interim)

Attachment

cc: Chairpersons  
Provincial Executive  
Reps and Directors