



2022
CLC PACIFIC REGION
WINTER SCHOOL

January 16 - February 18, 2022
Harrison Hot Springs, B.C.



CANADIAN LABOUR CONGRESS
CONGRÈS DU TRAVAIL DU CANADA



CANADIAN LABOUR CONGRESS
CONGRÈS DU TRAVAIL DU CANADA

Canadian Labour Congress Pacific Region
#201 - 5118 Joyce Street, Vancouver, B.C. V5R 4H1 pacific@clctc.ca

REGIONAL DIRECTOR
Orion Irvine

REGISTRAR
Vivian Dufresne Wood

Cover photo courtesy of students in the Union Communications course, Winter School 2008.



Course **SCHEDULE**

Week 1: January 16-21, 2022

1. Facing Management Effectively
2. Health & Safety Level 1
3. Labour Arbitration Level 1
- 4.
5. Parliamentary Procedure & Public Speaking
6. Return to Work (Duty to Accommodate)
7. Steward Training Level 1
8. Transforming Conflict into Union Activism
9. Women in Leadership

Week 2: January 23-28, 2022

10. Collective Bargaining Level 1
11. Collective Bargaining Level 2
12. Facing Management Effectively
13. Mental Health First Aid
14. Parliamentary Procedure & Public Speaking
15. Unions in the Community
16. Workers' Compensation Level 1
17. Workers' Compensation Level 2

Week 3: January 30-February 4, 2022

18. Building Psychologically Healthy Workplaces
19. Facing Management Effectively
- 20.
21. Labour Arbitration Level 1
22. Labour Arbitration Level 2
23. Labour Community Advocate Level 1
24. Labour Council Officer Development
25. Provincial Labour Law
26. Steward Training Level 2

Week 4: February 6-11, 2022

27. Collective Bargaining Level 1
28. Facing Management
29. Federal Labour Law
30. Human Rights: An Introduction
31. Member Engagement – Member Action
32. Steward Training Level 1
33. Young Workers in Action

Week 5: February 13-18, 2022

34. A Path to Reconciliation: Standing in Solidarity with Indigenous Peoples
35. BCFED Organizing Institute: Basics of Organizing
36. Benefits Bargaining
37. Collective Bargaining Level 1
38. Facing Management Effectively
39. Health & Safety Level 1
40. Mental Health First Aid
41. Parliamentary Procedure & Public Speaking

COURSE DESCRIPTIONS

CORE PROGRAMS

COLLECTIVE BARGAINING LEVEL 1

Participants will leave with a solid understanding of the bargaining process and the factors that affect collective bargaining. This course also introduces some of the laws and rules that structure the bargaining process and provides opportunities for hands-on practice and skills development in preparing for and negotiating parts of a collective agreement. Level 1 is aimed at new bargaining committee members and local union officers. You may want to bring a calculator for this course.

COLLECTIVE BARGAINING LEVEL 2

Bring a copy of your collective agreement and a calculator as we work with different strategies and tactics for effectively facing today's challenges at the bargaining table. How do we deal with workplace change – restructuring, automation, or new technology? What language best protects workers against unfairness in drug and alcohol testing or electronic monitoring? How do we prepare our membership and the union to deal with concession demands in pension and health benefits? This is a course for students who have taken Collective Bargaining Level 1 and have some experience on a bargaining committee.

FACING MANAGEMENT EFFECTIVELY

This course will look at economic, political, and social forces at play between union and management. It will examine the roles and rights of each group and the different types of union/management relationships and styles. We will look at the power, bias, and privilege dynamics between union and management and how we can communicate effectively. We will focus on problem solving – understanding issues, developing strategies, finding and presenting facts and argument, finding areas of agreement, building solutions, implementing and maintaining solutions. Participants can expect lots of participation, interaction, and role-plays along with practical skills and tools for communication, analysis, strategy, and critical thinking.

PARLIAMENTARY PROCEDURE & PUBLIC SPEAKING

This is a two-part course. Parliamentary Procedure covers how to run a meeting effectively, the duties of a chairperson and secretary, and how the rules of order can provide a democratic and fair process to get the business of the union accomplished. Public Speaking covers how to speak persuasively to various groups and how different formats are used to speak at convention, debates, and impromptu gatherings.

There is a scholarship available for this course through the CLC Pacific Region office. Please see the Frank Wall Leadership Development Scholarship information on page 12 of this brochure, or visit our website at: <https://canadianlabour.ca/who-we-are/labour-education/> for details.

STEWARD TRAINING LEVEL 1

The steward is often the main point of contact between the union, its members, management, and the larger labour movement. This course builds the skills, confidence, and knowledge a steward needs to represent their members. Participants will learn the roles and responsibilities of their position as stewards, the handling of grievances and complaints, problem-solving skills, protecting contractual provisions in the collective agreement and current issues for stewards.

STEWARD TRAINING LEVEL 2

This course is for chief stewards, business and assistant business managers, local officers, and stewards with considerable experience handling grievances. You will practise more advanced grievance-handling skills using real life case studies and role-plays. Participants will discuss discipline grievances, harassment, drug and alcohol issues, and different styles of management. This course will deal with procedures before the process of arbitration.

Knowledge of the first stages of the grievance process will be assumed.

Prerequisite: Steward Training Level 1 or equivalent union course.

OCCUPATIONAL HEALTH AND SAFETY

**The following courses are coordinated through the BCFED OH&S Centre and meet the criteria for the eight-hour annual educational leave that OH&S committee members and worker representatives are entitled to under the Workers Compensation Act. For more information about these courses, please contact the BCFED OH&S Centre at 1-888-223-5669.*

BUILDING PSYCHOLOGICALLY HEALTHY WORKPLACES

Current research confirms that mental health issues are prevalent in B.C. workplaces. Workers who experience mental health issues face incredible challenges in the workplace. Many are misunderstood, stigmatized, and under-utilized. From an organizational effectiveness and sustainability perspective, this is a significant business issue and one that requires attention. In a world where shortages of critical skills are, and will continue to be, a priority for many organizations, we cannot afford to allow the situation to continue.

Workplace stress, bullying, harassment, and violence are increasingly the predominant issue for Canadians. Awareness of the staggering economic cost of workplace stress and related issues (\$51 billion annually) grows steadily. Research also points to stress as a contributing factor in actual workplace accidents, injuries, and violence, making it a major factor in OH&S.

This course looks at all of the various workplace psychosocial factors and works on developing and implementing an effective plan that will improve the psychological health and safety of a workplace. The course examines strategies that eliminate, minimize, and accommodate psychological health issues.

Prerequisite: Health & Safety Level 1 recommended.

HEALTH & SAFETY LEVEL 1

This introductory Occupational Health and Safety (OH&S) course will introduce committee members and worker representatives to the basic principles of workplace health and safety. This also serves as a great 'Back to Basics' course for those OH&S committee members who desire refresher training. In this course, participants will learn the responsibilities and duties of the Joint OH&S Committee, OH&S legislation (provincial and federal), key elements of having an effective committee, workers' OH&S rights and the procedure for refusing unsafe work, how to conduct effective incident investigations and safety inspections, identify OH&S hazards in the workplace, and ways of finding solutions.

MENTAL HEALTH FIRST AID

The Mental Health First Aid (MHFA) training course was developed by the Mental Health Commission of Canada to help people provide initial support to someone who may be developing a mental health problem or experiencing a mental health crisis. MHFA teaches mental health first aid skills. The course does not train people to be therapists, counsellors, or mental health professionals. The philosophy behind MHFA is that a mental health crisis, such as suicidal and self-harming actions, may be avoided through early intervention. If a crisis does arise, an MHFA trained person in the workplace can take action that may reduce the harm that could result. Just as physical first aid is administered to an injured person before medical treatment can be obtained, MHFA is given until appropriate treatment is found or until the crisis is resolved. This course is ideal for union stewards or representatives, joint health and safety committee members, business representatives, local staff, first aid attendants, or anyone that wishes to increase their skills to support their fellow members.

CORE PROGRAMS...SPECIALIZED

A PATH TO RECONCILIATION: STANDING IN SOLIDARITY WITH INDIGENOUS PEOPLES

This course is for all workers, including non-Indigenous activists, to learn the history of Indigenous peoples of Turtle Island (North America) facilitated by Indigenous labour activists. Its purpose is to build meaningful, long-term relationships among Indigenous and non-Indigenous peoples inside and outside of our workplaces, with the aim of acknowledging labour's commitment to Truth and Reconciliation. This course supports the decolonization of Indigenous peoples and the increase of Indigenous peoples' representation in our workplaces and in our unions. Participants do not need any previous experience and are encouraged to bring open minds and hearts.

There is a scholarship available from Community Savings Credit Union for this course. Interested applicants should contact Community Savings or download the scholarship information package and application form from our website: <https://canadianlabour.ca/who-we-are/labour-education>.

BCFED ORGANIZING INSTITUTE: BASICS OF ORGANIZING

The BCFED Organizing Institute training covers the basics of union organizing to build power within our unions, and to organize new workers into unions. This is an opportunity to learn and practise leading effective organizing conversations with peers and experienced organizers from across our movement. We cover the elements of an organizing campaign, and the provincial and federal labour codes and how they apply to organizing. The course is designed to be an intensive training session that simulates the conditions of union organizing. Evening sessions are part of the core curriculum and participants will be expected to work as a group throughout the course, both inside and outside the classroom – just like in a real organizing campaign. Participation is encouraged from people who represent the diversity of our workforces.

BENEFITS BARGAINING

This course will help you understand how health and welfare benefits are structured and how to prepare for benefits bargaining. The course will include information on new and renewed benefit plans and how to handle a change in benefits carriers. Topics for discussion will include: costing of benefits, employers' response to increasing costs and changes in coverages, funding methods including trusts, laws pertaining to benefits coverage, privacy issues, collective agreement language ideas, types of benefit plans to avoid and why.

HUMAN RIGHTS: AN INTRODUCTION

This course is a good starting point for union activists and leaders looking to build their skills and perspectives to better engage and represent the diversity of their members. It is open to all union activists.

Racism, sexism, homophobia, transphobia, and discrimination against people with disabilities are used to divide workers. Participants will focus on the role unions can play in advancing equity and changing how we address systemic discrimination. Together we will identify what needs to change, how to challenge employers, as well as how to engage and represent workers through an equity lens.

MEMBER ENGAGEMENT – MEMBER ACTION

This course is designed for experienced shop stewards, local union leaders, and union staff who want to transform how members engage with their union and how their union engages with members.

This course will train participants on the three-step approach to effective member engagement (Go, Listen, Build) and connect it to a three-step approach for building an active membership (one-on-one communication, taking action on worksite issues, and designing a strategy and plan to win).

This training is particularly helpful for unions with upcoming contract negotiations, a backlog of unresolved grievances, a particularly disengaged membership, or a diverse membership that is not reflected in local leadership.

Each participant will leave the training with a worksite specific plan for creating an engaged and active membership as well as a series of measurable goals to evaluate outcomes.

RETURN TO WORK (DUTY TO ACCOMMODATE)

This course is designed to equip participants with tools and strategies for successful work reintegration outcomes. Participants will explore leading research and learn the principles of good work reintegration practices and the duty to accommodate. The course has a strong focus on the analysis and interpretation of human rights obligations and particularly the duty to accommodate. Barriers to successful work reintegration are addressed with a focus on attitudinal barriers and their elimination using the social model of disability and therapeutic return to work principles. An in-depth comparison between older methods of disability management and the newer, progressive disability prevention model is presented and participants learn about the paradigm shift from management to prevention.

This course meets the criteria for the eight-hour annual educational leave that OH&S committee members and worker representatives are entitled to under the Workers Compensation Act.

TRANSFORMING CONFLICT INTO UNION ACTIVISM

Transforming Conflict into Union Activism approaches conflict in a novel way. It recognizes that conflict isn't always negative but that it is the outcome of the conflict that is negative or positive. The course will teach participants how to listen to people involved in a conflict, get to the root causes of a conflict, and how to coach people involved in a conflict to identify shared interests. Participants will learn how to use those shared interests to help people involved in a conflict find solutions and turn the conflict and shared interests into union activism.

WOMEN IN LEADERSHIP

This course offers union women an opportunity to develop and enhance their leadership skills and knowledge in a variety of current and emerging labour issues. A major component of the course will cover communication and motivational skills that are important for women activists.

CUPE 402 has established a scholarship for this course through the B.C. Federation of Labour. Interested applicants should contact the BCFED or download the scholarship information package and application form from our website: <https://canadianlabour.ca/who-we-are/labour-education/>.

YOUNG WORKERS IN ACTION

This course is designed to give young union activists (aged 30 and under) the skills they need to be effective in their workplace. The course will cover public speaking, how meetings are run, how to read your contract, grievance handling, and the basic collective bargaining process.

Participants are requested to bring a copy of their collective agreement.

There is a scholarship available from Community Savings Credit Union for this course. Interested applicants should contact Community Savings or download the scholarship information package and application form from our website: <https://canadianlabour.ca/who-we-are/labour-education/>.

COMMUNITY COURSES

LABOUR COMMUNITY ADVOCATE LEVEL 1

The Labour Community Advocate (formerly Union Counselling) Program is a Canadian Labour Congress training program delivered by Labour Programs and Services staff and funded through the United Way Centraide. This program provides participants with information about the social issues faced by working people and the resources available in their community.

Participants are trained in communication skills, interviewing, and referral techniques so they can assist union members to find the appropriate resources. The Labour Community Advocate Training helps workers to find effective solutions and community support for issues outside the scope of their collective agreements. Labour Community Advocates are often the first contact for co-workers with problems and are a valuable resource within any union.

There is a scholarship available for this course through the B.C. Federation of Labour, in partnership with the Victoria Labour Council. Interested applicants should contact the BCFED or download the scholarship information package and application form from our website: <https://canadianlabour.ca/who-we-are/labour-education/>.

UNIONS IN THE COMMUNITY

The labour movement has always played a strong role in the social change movement. As part of the United Way and CLC Labour Community Advocate Program, the course provides training on community involvement and working with community partners as a board, committee, or coalition partner. Participants learn how to organize around and participate in community social service issues, while exploring the ways in which unions and other labour bodies can help build resilient and respectful communities. The tools provided help strengthen labour's community presence and develop new activists and support for issues-based campaigns. Participants are also trained to identify community issues where unions can play a role through collective bargaining or social action.

LEGAL COURSES

FEDERAL LABOUR LAW

This course presents an overview of federal labour legislation, particularly the Canada Labour Code, Part I, and its impact on the strategies and actions of unions. Among the topics to be explored are: certification and dispute settlement procedures; unfair labour practices; the duty to bargain in good faith; the duty of fair representation; and management and union rights. Theory will be put into practice. Using case studies, students will learn how to frame arguments for a grievance or labour board hearing or a labour management meeting.

LABOUR ARBITRATION LEVEL 1

This course is designed to introduce participants to the practical skills required to prepare and present a case at an arbitration hearing. Special emphasis is placed on evidence, examination and cross-examination, the opening statement, and final argument. You will also discuss current trends and cases dealing with the arbitration process. This course would be useful for grievance committee members or chairpersons, or union staff or officers who have not yet had extensive experience with the arbitration process.

LABOUR ARBITRATION LEVEL 2

As a follow-up course to Labour Arbitration Level 1, this course has an emphasis on necessary verbal and procedural skills. It deals primarily with the conduct of the hearing for example, with the rules of evidence, examination-in-chief, and cross-examination.

Prerequisite: Labour Arbitration Level 1 or arbitration experience.

PROVINCIAL LABOUR LAW

This course presents an overview of provincial labour legislation and its impact on the strategies and actions of unions. Among topics to be explored are: certification and dispute settlement procedures; unfair labour practices; the duty to bargain in good faith; strikes, lockouts, and picketing; the duty of fair representation; management and union rights; and grievance arbitration law.

Students who take this course will attain a good understanding of the basic principles underlying Canadian labour law and the specifics of labour legislation in B.C.

WORKERS' COMPENSATION LEVEL 1

This course provides a review of the *Workers Compensation Act*, how the Board functions, procedures for filing claims, WCB policies for adjudicating claims, and the appeals process. This is a basic course and will interest those union members just starting to handle WCB claims and appeals. This class will observe a hearing presentation to a panel of the Review Division.

WORKERS' COMPENSATION LEVEL 2

This course is for union members wanting to improve their WCB advocacy skills. Participants will assist an injured worker in a mock appeal where their injury has been denied by the WCB. The class will review how to seek a doctor's opinion in support of the injured worker, how to question the worker at an appeal hearing, and how to present argument regarding occupational injury and disability. Participants are encouraged to discuss the specific types of work-related injuries and benefits that their members are having denied or not dealt with properly, and emphasis will be placed on how to apply one's advocacy skills to those types of cases. At the end of the week, the class will participate in a mock hearing of the Workers' Compensation Appeal Tribunal.

COVID-19 PROCEDURES & REQUIREMENTS

Due to public health orders and to protect all participants, all Winter School staff, facilitators, students, and guests (excluding children under the age of 12 years old*) must have received two doses of the COVID-19 vaccine at least 14 days prior to the start of their course in order to participate in the 2022 Winter School. Proof of vaccination (BC Vaccine Card or provincial equivalent for students from other provinces) will be required at the time of hotel check-in. Any person without such proof will not be allowed to check into the hotel and refunds will not be given for participants that do not meet the proof of vaccination requirement. All participants may be required to wear masks during Winter School.

*Subject to change, based on vaccine approval.

**All safety measures are subject to change.

Participants should note that the 2022 Winter School is subject to the ongoing public health situation. Participants should book travel arrangements accordingly, as Winter School may be cancelled if Public Health Orders change or the public health situation worsens.

SCHOLARSHIPS

There are several scholarship opportunities available through the Canadian Labour Congress, the B.C. Federation of Labour, Community Savings Credit Union, and some local labour councils. Applications can be downloaded from our website at: <https://canadianlabour.ca/who-we-are/labour-education/>. Interested participants should contact the CLC Pacific Region, the B.C. Federation of Labour, Community Savings Credit Union, or their labour council directly for more information.

Information regarding the Frank Wall Leadership Development Scholarship and scholarships available through Community Savings Credit Union can be found on the following pages.

FRANCIS XAVIER WALL

In Memory of Frank Wall - Inspirational and Visionary



The union family lost an inspirational advocate of union education when Frank Wall passed away on December 27, 2011, but students at the Canadian Labour Congress (CLC) Pacific Region Winter School have a lasting legacy event each week to remember our great friend.

Frank Wall was a respected trade union leader, who had a passion for union education. He believed in the power created when working people gain the skills and knowledge to be effective union activists.

Born in Dublin, Ireland in 1927, Frank held a number of leadership positions in various unions. He was President of Local 5529 of the United Steelworkers of America, President of the Edmonton Labour Council, Education Director of the International Woodworkers of America, and he served as a Staff Representative for the Canadian Labour Congress.

For many years, Frank served as an instructor at the CLC Winter School. Students who had Frank as an instructor learned quickly how he could touch those he met. Frank was known for his exceptionally quick wit. A quick turn of phrase or light-hearted joke could bring a smile or outright laughter when it was needed most.

Frank's legacy to the CLC Winter School lies in a tradition that students always remember as part of their Winter School experience – Choir Night. One year, he challenged each class to write a song and perform it as a choir. And, being the choir judge, Frank also coined the judging category of “perspicacity” – a term that will be familiar to returning students, and one new students will very quickly learn. From that point, there was no turning back and Choir Night has been a tradition at Winter School ever since.

Each Wednesday evening, the school gathers together. We are entertained by the class songs and even those with the most stage fright have some fun. Win or lose, it is always a night that people remember as part of their Winter School experience.

Whether remembering his great commitment to social justice and this labour movement, his exceptional instructor skills, or his ability to bring people together in song, Frank Wall will always be an enduring part of the CLC Winter School.

FRANK WALL LEADERSHIP DEVELOPMENT SCHOLARSHIP

On page 12 of the Winter School Brochure you can read about an inspirational and visionary leader, Frank Wall. The Frank Wall Leadership Development Scholarship is open to applicants who submit a written application form and accompanying essay of no more than two pages in length (300 to 500 words).

Your essay should be **one** of the following topics:

1. What role should unions play to ensure workers' issues are made a priority as we continue to recover from COVID-19?
2. As we marked the first historic day of the National Day for Truth and Reconciliation, describe what role unions can play to prioritize Truth and Reconciliation.

The Frank Wall Leadership Development Scholarship is a full scholarship for the Parliamentary Procedure and Public Speaking course which covers the cost of registration, single room accommodation, meals, travel costs (to be arranged through the CLC office), and wage loss. Applications should be addressed to the Pacific Region Director and must be received no later than **December 3, 2021**.

For more information, contact the Canadian Labour Congress at 604-430-6766, ext. 700. Application forms can be downloaded from our website at: <https://canadianlabour.ca/who-we-are/labour-education/>. Completed application forms and essays may be submitted via email to: pacific@clcctc.ca or mailed to the CLC Pacific Region office at: #201 - 5118 Joyce Street, Vancouver, B.C. V5R 4H1.

Successful candidates will be contacted within five business days of the closing date.

Frank Wall Leadership Development Scholarship Application

The Frank Wall Leadership Development Scholarship is open to applicants who complete this application form with an accompanying essay of no more than two pages in length (300 - 500 words). Your essay should be on one of the following topics:

1. What role should unions play to ensure workers' issues are made a priority as we continue to recover from COVID-19?
2. As we marked the first historic day of the National Day for Truth and Reconciliation, describe what role unions can play to prioritize Truth and Reconciliation.

The Frank Wall Leadership Development Scholarship is a full scholarship for the **Parliamentary Procedure and Public Speaking** course which covers the cost of registration, single room accommodation, meals, travel costs (to be arranged through the CLC office), and wage loss.

Applications should be addressed to the Pacific Region Director and must be received by no later than December 3, 2021. Completed application forms and essays may be submitted via email to: pacific@clctc.ca or mailed to the CLC Pacific Region office at: #201-5118 Joyce Street, Vancouver, BC V5R 4H1.

_____		_____	
First Name	Last Name		
_____		_____	_____
Street Address		City	Prov./Ty
_____		_____	_____
Postal Code	Daytime Phone #	Email address	
_____	_____	_____	
Union	Local		

Please list any special needs

Please select which week you are available.

Week 1: January 16-21, 2022

Week 2: January 23-28, 2022

Week 5: February 13-18, 2022

Signature of Authorizing Officer

Print Name of Authorizing Officer

Applicants must have authorization from their union.

Attach your essay!



CANADIAN LABOUR CONGRESS
CONGRÈS DU TRAVAIL DU CANADA



We exist to unite
working people
to build a just world.

Community Savings CLC Pacific Region Winter School Scholarships

Community Savings Credit Union is a purpose-led co-operative financial institution committed to building a better BC for all workers. Our mission is to financially empower our members and communities with best-in-class personal and business banking services, while supporting economic inclusivity.

We exist to unite working people to build a just world. This is our guiding principle above and beyond the products and services we provide daily.

We believe that empowerment of union members is an effective way to strengthen and engage unions' collective understanding of their purpose and the skills necessary to achieve their goals. It is with this understanding that we support the work of the Canadian Labour Congress and its ongoing labour education.

As BC's largest fully unionized credit union, we offer these scholarships in the spirit of the union workers who were Community Savings founders; visionaries who brought their values from the shop floor to the financial sector. These founders asked for the fair treatment of the working community in all aspects of life and that remains our commitment to this day.

We believe these scholarships will help bring enhanced understanding, a sense of greater purpose and practical skills to the members of CLC affiliate unions throughout the province of British Columbia.



Comsavings.com 1-888-963-2000



October 2021

RE: COMMUNITY SAVINGS SCHOLARSHIPS FOR THE CLC PACIFIC REGION WINTER SCHOOL

Dear Friends:

Community Savings Credit Union is offering two scholarships to assist union members in attending the 2022 Canadian Labour Congress Winter School. We are pleased to solicit applications from BC CLC Affiliates for two members in the following fields of study:

- **Young Workers in Action**
- **A Path to Reconciliation: Standing in Solidarity with Indigenous Peoples**

The scholarship will cover the costs of tuition.

To apply for one of these scholarships applicants must:

- Be a member of a union, lodge or chapel affiliated to the Canadian Labour Congress
- Be endorsed and recommended by their union
- Submit the attached form
- Write a brief letter outlining their union activities and describe what they hope to learn from this area of interest and how it will assist them in their union work or in the broader labour movement.

Submit applications to:

Community Savings Union Development

5108 Joyce Street

Vancouver, BC V5R 4H1

OR union@comsavings.com OR fax: 604-654-2130

Applications must be received in our office no later than 5:00 pm (PST) December 10, 2021.

All applicants will be evaluated and the scholarships awarded by Friday afternoon December 15, 2021.

Please include your phone number so that you can be notified quickly of the decision.

In solidarity,



Community Savings
the unions' credit union

Lisa Langan

Union Liaison Officer

604-637-5015 Encl: 2



COMMUNITY SAVINGS SCHOLARSHIP APPLICATION – 2021 CLC WINTER SCHOOL

First Name: _____ Surname: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Phone (Home): _____ (Work) _____ (Cell) _____

Affiliate Union: _____ Local: _____

Email: _____

COURSE: (Please register me for the following – **ONE** only please)

- Young Workers in Action** - February 6-11, 2022
- A Path to Reconciliation:** Standing in Solidarity with Indigenous Peoples - February 13-18, 2022

SIGNATURE & POSITION OF UNION OFFICER _____

Union Officer Name (printed) _____ Phone: _____

Email: _____

Please note:

Candidates must be members of a CLC affiliate.

Applications must be received by Community Savings no later than 5:00pm (PST) December 10, 2021

The applicant's union will be advised of the successful candidate following the decision.

Submit applications to:

Community Savings Union Development

5108 Joyce Street, Vancouver, BC V5R 4H1

OR union@comsavings.com OR fax: 604-654-2130

Privacy Statement: The personal information provided in this registration form will only be used for the purposes of session registration and will not be sold, shared or otherwise provided to any third party other than the Canadian Labour Congress. Community Savings may use the contact information that you have provided to contact you, or provide you with additional information in the future.