



## HOSPITAL EMPLOYEES' UNION

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PROVINCIAL OFFICE:

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October 28, 2021

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

**Re: Truth and Reconciliation Workshop – December 7, 2021 – Online Format**

HEU has made a commitment to understand and implement recommendations made by Canada's Truth and Reconciliation Commission.

As a social justice union, we recognize the history of colonization and the residential school system, and we are committed to taking action that supports justice and reconciliation for Indigenous peoples.

HEU has proudly represented Indigenous health care workers since the mid-1990s, when we successfully won the legal right to organize and unionize First Nations workers.

Today, HEU represents five independent Indigenous contracts in communities across the province. They include members of the Gitksan, Stz'uminus, Nisga'a, Skidegate, Gitanyow and Gitwangak Nations.

HEU's Indigenous Peoples Standing Committee encourages non-Indigenous members to attend this one-day workshop that will provide a safe, welcoming environment to discuss the complex issues facing Indigenous peoples – history of colonization, stereotyping, harassment, denial of opportunities, and other forms of discrimination. We'll also discuss how we can take on the task of moving reconciliation forward in our Union and in our communities.

This workshop aims to educate members on Indigenous struggles and how they can support reconciliation, with a goal of making all HEU members feel safe and included in their workplaces and their union.

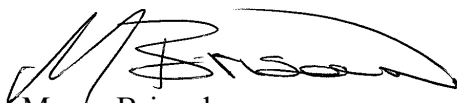
Completed applications should be addressed to the attention of **Shemaine Chan**, and submitted by email to: [schan@heu.org](mailto:schan@heu.org) or fax: 604739-1510. Alternatively, an online fillable form is available on our website at [www.heu.org](http://www.heu.org). **Registration Deadline is: Friday, November 12, 2021 at 5:00 p.m.**

**We will contact successful applicants by email to confirm further details.** Please ensure the email address on your application is current and is your primary email contact where we will send information regarding the workshop. Once applicants have been notified, they will need to apply for Union Leave, where applicable.

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Should you have any questions about this or any other equity issues, please contact HEU's Equity Officers Sharryn Modder or Jennifer Efting at the Provincial Office. If you have questions regarding the Truth and Reconciliation Workshop, please contact **Shemaine Chan** by phone: **604-456-7063**, toll free: **1-800-663-5813 ext. 7063** or email: [schan@heu.org](mailto:schan@heu.org).

In solidarity,

A handwritten signature in black ink, appearing to read 'Meena Brisard', written over a horizontal line.

Meena Brisard  
Secretary-Business Manager

*Enclosure*

cc: Chairpersons,  
Provincial Executive  
Reps and Directors  
HEU Indigenous Peoples Standing Committee