

Employment opportunity: Finance and Accounting Manager



Are you an experienced finance and accounting professional interested in working for a progressive health care union with a large and diverse membership and a broad social justice mandate?

The Hospital Employees' Union is looking for a skilled individual to fill the regular full-time position of **Finance and Accounting Manager** at its provincial office in Burnaby, British Columbia. The Manager plays a critical role in all aspects of financial and operational processing, planning, budgeting, forecasting and reporting, ad hoc financial/operational analysis, dues analysis, project management and financial modelling.

This is an exempt position that hires, coaches, manages and leads unionized Payroll, Finance, and Accounting staff and deals directly with external parties. Reporting to the Head of Finance and working closely with the union's leadership team, the Manager reviews the work of staff and develops and improves departmental procedures and guidelines as required.

Requirements

- CPA designation and at least 5 years of supervisory experience as an Accounting or Finance Manager in a unionized environment, or equivalent education and experience.
- Articulates financial information clearly and concisely, framing it according to the receiving target audience.
- Strong communication and presentation skills.
- Strong analytical skills and proficiency with various analytic software tools, including expert-level skills in Excel.
- Strong interpersonal skills for developing and maintaining effective working relationships across a complex organization.
- Strong conflict resolution skills.
- Demonstrated ability to take initiative and work efficiently and collaboratively in a team-based environment.
- Excellent organization, prioritization, time management and documentation skills.
- History of identifying opportunities and challenging established practices to gain efficiencies in work systems and practices.
- Self-motivated with the ability to balance conflicting priorities.

Compensation is competitive with generous vacation time and benefits, including a defined benefit pension plan. A valid BC driver's license and access to a vehicle are required, as is the ability to travel throughout the province.

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About HEU

Since 1944, the Hospital Employees' Union has advocated for better working and caring conditions, defended public health care, and stood against privatization.

We have a long history as a strong, democratic, progressive, socially conscious union committed to social justice and advancing labour and human rights on a local and global level. We identify and challenge historical and systemic inequities and hear, respect, serve, empower and advocate for each and every member. Together we fight for fairness, solidarity, equity, inclusion, and understanding, knowing that our members' economic security depends on our success.

HEU is an equal opportunity employer. We are committed to being a workplace that is free of discrimination, values diversity, and is representative of the communities we serve. HEU encourages applications from members of historically marginalized groups: 2SLGBTQ+, Indigenous, Black, and people of colour, persons with disabilities, young workers, and those who identify as women.

Interested in working with us? Here's how to apply.

Please send your resume and covering letter by 4 PM on March 15, 2022 to: Jobapplication@heu.org (subject line: Finance and Accounting Manager, Your Name).

Please note that although we appreciate your interest, due to the volume of applications, we will only be responding to those who are selected for an interview. Interviews will be scheduled for late March 2022.