



## HOSPITAL EMPLOYEES' UNION

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### PROVINCIAL OFFICE:

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February 10, 2022

**PLEASE POST AND DISTRIBUTE WIDELY**

Secretary-Treasurer

Dear Sisters, Brothers and Friends:

### **Re: Provincial Executive Subcommittees**

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Attached you will find an invitation for HEU members to apply to participate in **one** of six Provincial Executive subcommittees: Environment, Global Justice and Peace, Men's, Occupational Health and Safety (OH&S), Political Action and Retirement and Pensions.

These six subcommittees include five rank-and-file HEU members, two Provincial Executive members, and a staff advisor.

The work of the subcommittees supports the strategic plan of the union and the mandate of the subcommittee. They will advise the Provincial Executive and make recommendations on issues related to their mandate.

Please distribute the attached invitation and application form widely. Members should pay particular attention to completing the application form in full. The form is available on the HEU website - <https://www.heu.org/provincial-executive-subcommittees>.

Members can only serve on **one subcommittee** so they should apply for the subcommittee that interests them the most and that enables them to bring their particular strengths and experience to the table.

Applications must be sent to the attention of Morgan Dymond, no later **than Tuesday March 8, 2022**. If you have any questions please contact Morgan at [mdymond@heu.org](mailto:mdymond@heu.org) or phone 604-456-7180.

In solidarity,

Barb Nederpel  
President

Enclosures

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## **Invitation to Apply for HEU Provincial Executive Subcommittees**

HEU activists are invited to apply to sit on **one** of six Provincial Executive subcommittees described below. The terms of the subcommittees run until the 2022 HEU convention.

Provincial Executive subcommittees take direction from Convention and the Provincial Executive. They advise the Provincial Executive and make recommendations on issues related to the mandate of their subcommittee.

Each subcommittee includes five rank-and-file HEU members and two Provincial Executive members.

Transportation, wage replacement, per diems and accommodations (if required) are provided by the Provincial Office for members attending subcommittee meetings.

Please pay particular attention to completing the application form in full. Members can only serve on **one** committee so you should apply for the committee that interests you the most and that enables you to bring your particular strengths and experience to the table.

**The application form is available on the HEU website <https://www.heu.org/provincial-executive-subcommittees>.**

### **ENVIRONMENT**

The Environment Subcommittee makes recommendations to and advises the Provincial Executive on:

- programs and campaigns to raise awareness and take action on climate justice issues to HEU members
- education and action plans on climate action in health care
- environmental issues in the workplace, including the risks associated with toxic substances, sustainable procurement practices, green jobs and green contract language, public water and power
- environmental issues within the labour movement, and with the broader environmental movement

### **GLOBAL JUSTICE AND PEACE**

The Global Justice and Peace Subcommittee makes recommendations to and advises the Provincial Executive on:

- promoting greater membership awareness of and involvement in issues and actions relating to global justice and peace

- responding to solidarity action requests from labour organizations and human rights groups
- educational materials and events to highlight the importance of global solidarity for HEU members

## **MEN'S**

The Men's Subcommittee makes recommendations to and advises the Provincial Executive on:

- supporting continued discussion with men to end violence against women
- work towards creating safer union spaces
- physical and mental health issues affecting men in a changing society
- resources that provide support to men

## **POLITICAL ACTION**

The Political Action Subcommittee makes recommendations to and advises the Provincial Executive on:

- HEU's action plan to protect and strengthen public health care.
- political education and action program initiatives that meet HEU policy objectives.
- policy and program initiatives to expand and encourage political participation of members, including engaging in political action
- building support for candidates who support the policies and objectives of the union

## **OCCUPATIONAL HEALTH AND SAFETY (OH&S)**

The OH&S Subcommittee makes recommendations to and advises the Provincial Executive on:

- engaging members and locals on OH&S issues
- actively supporting HEU OH&S issues and activities

## **RETIREMENT AND PENSIONS**

The Retirement and Pensions' Subcommittee makes recommendations to and advises the Provincial Executive on:

- developing membership awareness of present and future retirement security issues affecting all HEU members.
- education materials for members and locals on retirement issues, including the Municipal Pension Plan, Canada Pension Plan and other pension systems, and on changes to these retirement programs that may impact HEU members
- improvements in pension plan and retiree benefits.