
FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

Job Family: Maintenance

Class Series: Maintenance Workers

Grid: 10

Class Title: Maintenance Worker I

I. Level Definition

Under close supervision, positions at this level perform manual duties related to the maintenance of buildings, grounds and equipment in compliance with applicable codes and regulations.

II. Typical Duties

- (1) Performs labouring work such as digging trenches and holes, unplugging plumbing fixtures such as sinks and toilets and performing demolition work such as stripping plaster and knocking out walls.
- (2) Cleans roofs, gutters and drains.
- (3) Transports heavy furniture and/or equipment manually and/or using aides such as dollies and carts.
- (4) Mixes building materials such as plaster and concrete.
- (5) Picks up and incinerates garbage.
- (6) Clears snow from walkways and building entrances.
- (7) Assists journeyman by performing duties such as setting out materials, handing and receiving tools and equipment and cleaning up work area.
- (8) Replaces items such as light bulbs, fluorescent tubes and tap washers.
- (9) Performs other related duties as assigned.

III. Qualifications

(1) Education, Training and Experience

Grade 10 or an equivalent combination of education, training and experience.

(2) Skills and Abilities

- (i) Ability to communicate effectively both verbally and in writing.
- (ii) Ability to deal with others effectively.
- (iii) Physical ability to carry out the duties of the position.
- (iv) Ability to organize work.
- (v) Ability to operate related equipment.

FACILITIES SUBSECTOR COLLECTIVE AGREEMENT BENCHMARK

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Class Series: Maintenance Workers

Grid: 9

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Under close supervision, positions at this level perform manual duties related to the maintenance of buildings, grounds and equipment in compliance with applicable codes and regulations.

II. Typical Duties

- (1) Performs labouring work such as digging trenches and holes, unplugging plumbing fixtures such as sinks and toilets and performing demolition work such as stripping plaster and knocking out walls.
- (2) Cleans roofs, gutters and drains.
- (3) Transports heavy furniture and/or equipment manually and/or using aides such as dollies and carts.
- (4) Mixes building materials such as plaster and concrete.
- (5) Picks up and incinerates garbage.
- (6) Clears snow from walkways and building entrances.
- (7) Assists journeyman by performing duties such as setting out materials, handing and receiving tools and equipment and cleaning up work area.
- (8) Replaces items such as light bulbs, fluorescent tubes and tap washers.
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Grade 10 or an equivalent combination of education, training and experience.

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- (i) Ability to communicate effectively both verbally and in writing.
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