

Bargaining Update



COMMUNITY HEALTH

Progress on non-monetary items at community health bargaining table

The Community Bargaining Association (CBA) met with the Health Employers Association of BC (HEABC) over the last two weeks to discuss key proposals related to job mobility within the health authorities, and ways to make the collective agreement gender-neutral and more inclusive for Indigenous and transgender workers.

The bargaining team is committed to ensuring all members see themselves represented in the contract language.

Contract talks resume on May 9 for two weeks, where an emphasis will be placed on concluding all non-monetary items, and moving to more substantial negotiations on monetary issues.

The multi-union bargaining committee remains committed to achieving a compensation package with comparable wages for workers doing the same jobs under the health facilities subsector collective agreement, and that keep up with the rising cost of living.

The CBA collective agreement, which expired on March 31, covers more than 21,000 workers in the community health subsector from eight unions across the province, including about 2,300 HEU members.

The B.C. General Employees' Union (BCGEU) is the lead union at the CBA table.

To stay connected and receive bargaining updates, members are encouraged to update their contact information on HEU's website at <https://www.heu.org/change-contact-information>.

Bargaining bulletins are posted on the HEU website at <https://www.heu.org/collective-agreements/community-health>.

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PROVINCIAL OFFICE
5000 North Fraser Way,
Burnaby, BC V5J 5M3

TEL 1-800-663-5813
FAX 604-739-1510
WEB www.heu.org

BARB NEDERPEL, President
MEENA BRISARD, Secretary-Business Manager
BETTY VALENZUELA, Financial Secretary