

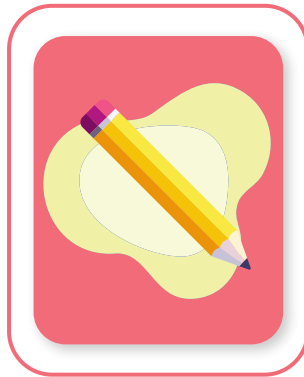
How do constitutional changes/ resolutions get to convention?

THINKING ABOUT PROPOSING A CHANGE to the union's constitution or something the union is doing? Here are the steps to get your proposal to convention.

STEP 1

INVESTIGATE

Is your proposal a Constitutional Amendment or a Resolution (see below)?
Is it already in the policies or constitution?



STEP 2

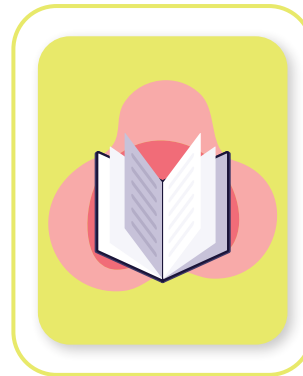
WRITE THE PROPOSAL

Explain why change is needed (See Tips sheet). Download the forms at: www.heu.org/convention2022

STEP 3

LOCAL APPROVAL

Get your proposal adopted at the ESC or by a majority vote at your local meeting (with quorum).



STEP 4

SEND IT IN

If your local or committee adopts the proposal, it must be sent to the Provincial Office by: **JULY 19.**

WHAT'S THE DIFFERENCE?

Constitutional Amendments are changes to HEU's *Constitution and By-Laws*—the rules that govern our union. These can only be changed at convention.

Resolutions are changes to HEU's *Policies and Procedures Manual* and address general union policy matters. They can establish union positions on issues or direct the union to take action on something.

WHAT HAPPENS NEXT?

Two committees (made up of delegates) are struck: the **Constitutional Amendment Committee** and the **Resolutions Committee**.

The committees will review proposals.

Committees will make recommendations to delegates at convention.

Be prepared to speak to your proposal and urge other delegates to support it at convention (see Tips for developing C.A.s and Resolutions).

For more convention information, visit:
www.heu.org/convention2022

SOLIDARITY
for the win!