



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

**For members employed with
Island Health Only**

June 9, 2022

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

Re: Invitation to apply for Prevention Steward pilot project position (1 position)

I am inviting interested HEU members from the Facilities Subsector working in **Island Health** to apply to be a **full-time Prevention Steward**. Applicants must be qualified in the area of occupational health and safety.

Applicants must hold **full time status** with the Health Authority. In recognition of staffing challenges due to the COVID-19 pandemic, Prevention Stewards will not be selected from a long term care or assisted living facility; nor will they be a Medical Device Reprocessing Technician.

A job description outlining the roles, responsibilities and qualifications is attached.

Background

In 2019, the Facilities Bargaining Association (FBA) negotiated funding to implement a Prevention Steward pilot project. The funding allows for one (1) prevention steward position in each of the two health authorities – Vancouver Coastal Health (VCH) and Island Health (IH) – for a period of two years with a possible further extension of an additional year.

This application package is for the pilot project that will be based out of **Royal Jubilee Hospital**. The project will allow us to demonstrate the important collaborative role prevention stewards can play in supporting and developing FBA Joint Occupational Health & Safety (JOHS) committee members in their important work. Prevention stewards will provide Facilities members with resources to resolve workplace health and safety problems. In addition they will work with employers on health and safety initiatives aimed at reducing hazards in the workplace.

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Prevention stewards' wage rates and benefits will be matched to their existing classification and increment step under the Facilities Collective Agreement. Relocation costs are not provided as part of this arrangement, so applicants should be within daily commuting distance of **Royal Jubilee Hospital**. The prevention steward will return to their regular position and or casual list upon completion of the project.

How to apply

Please send the following information to the Provincial Office by **5 p.m., Friday, August 12, 2022**.


1. Your resume
2. A cover letter indicating:
 - You are or have been a JOHS committee member for 3 years or longer
 - Why you want to be a prevention steward
 - Why you will be an effective prevention steward
 - Describe OHS courses/workshops you have attended in the last three years
3. A completed application form (attached)

Please fill out the attached application form and send with your cover letter and resume to the **Provincial Office, Attention: Rometa Prasad**, OHS Department – either by mail, email to ohs@heu.org or fax at 604-739-1510 **no later than Friday, August 12, 2022**.

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact where we will send information regarding the position.

If you have any questions, please do not hesitate to contact the OHS Department at Provincial Office by email ohs@heu.org or by phone to the OHS Hotline 604-456-7236 (toll free 1-855-456-7236).

In Solidarity,



Meena Brisard
Secretary-Business Manager

Attachment

cc: Chairperson
Site Reps
Reps and Directors

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