



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

July 14, 2022

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

Re: Know and Enforce Your Rights 2022

HEU members are at the center of our union. Together, we are continuously working to build a stronger and more diverse union where members feel confident and ready to fight for improved wages and working conditions, safer workplaces, and social justice in our communities.

To encourage and support member activism in the union, HEU is offering a two-day workshop – *Know and Enforce Your Rights*. The Know and Enforce Your Rights workshop is an intermediate course for shop stewards and is offered to HEU members who are currently dealing with grievances and contract enforcement.

If you have already received a minimum of three days of shop steward training, and have 12 months' experience of handling grievances, you are eligible to apply for this course.

In the Know and Enforce Your Rights workshop members will:

- Build upon their knowledge of the collective agreement
- Foster confidence in enforcing the collective agreement and member rights
- Better understand the Duty to Accommodate
- Practice skills for dealing with member to member conflict

WORKSHOP DATE	LOCATION	FORMAT	APPLICATION DEADLINE
November 8 - 9, 2022	Burnaby	In Person	October 4, 2022
November 15 - 16, 2022	Kelowna	In Person	October 11, 2022
November 22 - 23, 2022	Victoria	In Person	October 18, 2022
November 29 – 30, 2022	Province wide	Online	October 25, 2022

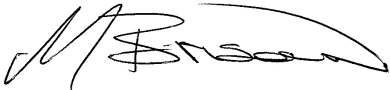
Please fill out the attached application form by the indicated deadline for your location and return to the Provincial Office **Attention: Deanna Gill**, Education and Human Rights Department. **Please return only ONE copy of the application – either by mail, email to Deanna Gill or fax at 604-739-1510.** Alternatively, an online form is available on our website at www.heu.org.

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We will contact successful applicants by mail and/or email to confirm further details. Please ensure the email address on your application is current and is your primary email contact where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for leave of absence for union business, where applicable.

If you have any questions regarding this workshop please contact Deanna Gill by phone (604-456-7165 or by email dgill@heu.org)

In solidarity,



Meena Brisard
Secretary-Business Manager

Attachment

cc: Chairpersons
Reps and Directors
Provincial Executive