



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

September 8, 2022

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

Re: Domestic Violence at Work Workshops – October 25 and 26, 2022 – In Person

Can work be safe when home isn't?

Using curriculum developed by the CLC Women's and Human Rights Department and Western University, in partnership with a community-based violence prevention organization, this two-day workshop explores the ways that union members can support those experiencing domestic violence.

The workshop is an opportunity for those attending to:

- Gain a deeper understanding of the dynamics of domestic violence at work and the role of the union and employer in addressing it.
- Learn ways to best support members who may be experiencing domestic violence, including how to recognize and respond to the warning signs and risk factors.
- Discuss ways to build awareness about domestic violence at work among their membership.
- Practice delivering the one-hour "What everyone needs to know" awareness presentation.
- Learn about referral pathways to community-based experts

This two-day workshop is intended for shop stewards or OH&S stewards who have attended either an introductory OH&S workshop or an introductory shop steward course, and who have at least two years of experience as a shop steward or OH&S steward in their workplace.

Masks are mandatory and the HEU requires all people attending union events to be fully vaccinated. To learn more about the union's Communicable Disease Prevention and Response policy please see attached documents.

This workshop will be held in person at the HEU Provincial Office in Burnaby. Please fill out the attached application form by **September 26, 2022** and return to the Provincial Office **Attention: Morgan Dymond**, Education and Human Rights Department, **either by mail, email to mdymond@heu.org or fax at 604-739-1510**. Alternatively, an online form is available on our website at www.heu.org.

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact where we will send information regarding the workshop. Please do not use your employer's email address.

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Once applicants have been notified, they will be required to apply for leave of absence for union business.

If you should have any questions regarding this workshop please contact **Morgan Dymond** by phone (604-438-5000) or by email (mdymond@heu.org).

In solidarity,

A handwritten signature in black ink, appearing to read 'Meena Brisard', written in a cursive style.

Meena Brisard
Secretary-Business Manager

Enclosure

cc: Chairperson
Reps & Directors
Provincial Executive
2-Spirit, Women & Non-Binary Committee