



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

5000 North Fraser Way, Burnaby, BC V5J 5M3 • TEL: 604-438-5000 • FAX: 604-739-1510 • WEB: www.heu.org

September 7, 2022

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

Re: Truth and Reconciliation Workshop – November 22 and 23, 2022

HEU has proudly represented Indigenous health care workers since the mid-1990s, when we successfully won the legal right to organize and unionize First Nations workers.

Today, HEU represents members who deliver health services under collective agreements in the Gitksan, Stz'uminus, Nisga'a, Skidegate, Gitanyow and Gitwagak Nations.

As a social justice union, HEU has made a commitment to understand and implement recommendations made by Canada's Truth and Reconciliation Commission. We recognize the history of colonization and the residential school system, and we are committed to taking action that supports justice and reconciliation for Indigenous peoples.

HEU's Indigenous Peoples Standing Committee encourages ***non-Indigenous members*** to attend this two-day workshop which will provide a safe and welcoming environment to discuss the complex issues facing Indigenous peoples – history of colonization, stereotyping, harassment, denial of opportunities, and other forms of discrimination. We will also discuss how to move reconciliation forward in our union and in our communities.

This workshop aims to educate members about Indigenous struggles and how we can support reconciliation, with a goal of making all HEU members feel safe and included in their workplaces and in their union.

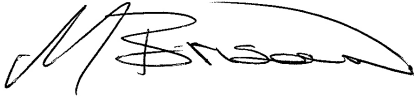
This workshop will be held in person at the HEU Provincial Office in Burnaby. Please fill out the attached application form by **Tuesday, October 11, 2022** and return to the Provincial Office **Attention: Morgan Dymond**, Education and Human Rights Department. **Please return only ONE copy of the application – either by mail, email to mdymond@heu.org or fax at 604-739-1510.** Alternatively, an online form is available on our website at www.heu.org.

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for leave of absence for union business, where applicable.

.../more

Should you have any questions about this, or any other equity issues please contact HEU Equity Officer Sharryn Modder smodder@heu.org at Provincial Office.

In solidarity,

A handwritten signature in black ink, appearing to read 'Meena Brisard', with a large, sweeping flourish at the end.

Meena Brisard
Secretary-Business Manager

Enclosure

cc: Provincial Executive
Chairpersons
Reps and Directors
Indigenous Peoples Standing Committee