



HOSPITAL EMPLOYEES' UNION

PROVINCIAL OFFICE:

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January 19, 2023

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

**Re: Cultivating Space: Women of Colour Leadership Workshop Series:
April 19-20 and October 11-12, 2023**

HEU is inviting Indigenous, Black, and racialized HEU women to apply to Cultivating Space: Women of Colour Leadership workshop series.

Women interested in taking on leadership roles within their union or community often face many barriers. In addition to gender-based discrimination, women of colour face additional barriers linked to race and their marginalization in the workplace and in society as a whole.

These multiple and intersectional identities can be a barrier to participating in leadership roles. HEU is committed to building a diverse, equitable and inclusive union. Thus, we have designed a workshop to encourage and support women of colour within the HEU membership to take up the leadership challenge and provide the information, tools and skills necessary to succeed.

Cultivating Space – Women of Colour Leadership consists of two 2-day in person workshops on April 19-20 and October 11-12, 2023. **Members who are accepted to the course are expected to attend both workshops.**

This workshop will encourage members to further, learn and take action. Workshop topics include:

- Creating space for personal reflections, hope and sense of belonging
- Understanding our multi-faceted and layered identities
- Exploring our lived experience in social and systemic structures and challenging existing power structures
- Building our strengths, capacity, skills, solidarity, and collective power to be the creative and courageous leaders the labour movement needs.

Please fill out the attached application form and submit by **Tuesday, February 21, 2023**, to the Provincial Office **Attention: Shemaine Chan**, Education and Human Rights Department. **Please return only ONE copy of the application – either by mail, email to schan@heu.org or fax at 604-739-1510.** Alternatively, an online form is available on our website at www.heu.org.

Please ensure the email address on your application is current and is your primary email contact where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for leave of absence for union business, where applicable.

If you have any questions regarding this workshop series, please contact **Shemaine Chan** by phone (604-456-7063) or by email schan@heu.org.

In solidarity,

Meena Brisard
Secretary-Business Manager

Attachment

cc: Chairpersons
Reps and Directors
Provincial Executive