



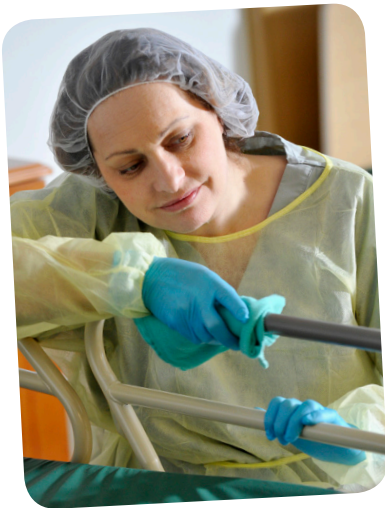
UNITED for fairness
for quality care

Elim Village residents and workers deserve better

*B.C. seniors should have the best
care in their later years*

*Health care support workers
want a fair contract*

Housekeepers, dietary and other staff at Elim Village in Surrey joined HEU in October 2015 and are bargaining for a fair first collective agreement and better health care services.



Employed by UK-based Compass Group, **these support service workers are an essential part of the health care team.**

Their work is important to the well-being of dozens of seniors who call Elim Village home.

Housekeepers are on the front line in the fight against infectious threats for seniors.

Dietary workers are responsible for providing timely and appropriate meals essential to maintaining resident health.

But low wages and difficult working conditions contribute to burnout and staff turnover.



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In fact, the top rate for the majority of Elim Village workers is \$14.48 per hour – that means **they earn nearly 10 per cent less per hour than what Compass pays staff doing the very same work at other Lower Mainland health care facilities.**



Even worse, after adding in the cost of benefits, **they earn well below what is needed – \$20.64 per hour – to support a family in the high-cost region of Metro Vancouver.** It's time to close the gap on a living wage.

Yet globally, Compass made \$900 million in profits last year. So, like too many private operators in health care across our province, they put profits ahead of investing in front-line services for residents and patients.

Our members are seeking your support and solidarity at this critical point in bargaining for a fair contract.

Please contact Elim Village and Compass Group to ask them to put seniors and the workers who care for them first.

- Saajid Khan, CEO Compass Group Canada, 1-800-465-2203
- Ron Pike, Executive Director Elim Village, info@elimvillage.com or 604-582-5579

Please support our call for a fair deal and better health care!

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