



HEU Application Form

HEU Summer School

Registration Deadline: April 10, 2023 at 5:00pm

YOUR NAME: _____

<u>WORKSHOP DATE</u>	<u>LOCATION</u>	<u>APPLICATION DEADLINE</u>
June 11-16, 2023	Harrison Hot Springs Resort	April 10, 2023

PLEASE NOTE: INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

*Send application (complete **ALL** pages **CLEARLY**) by fax, email, or mail:*

FAX: 604-739-1510

EMAIL: jaswell@heu.org

MAIL: HEU Provincial Office
5000 North Fraser Way
Burnaby, B.C. V5J 5M3
ATTENTION: Jamie Caswell

DATE SENT: _____ **# OF PAGES:** _____

HEU Summer School 2023

PLEASE REVIEW THE INFORMATION LETTER BEFORE COMPLETING THIS APPLICATION
PLEASE PRINT CLEARLY IN DARK INK

SECTION A – PERSONAL INFORMATION

Last Name: _____ First Name: _____

Address: _____ Apt/Suite: _____

City: _____ Postal Code: _____

Mailing Address (if different): _____

Preferred Contact Phone Number: _____

Home Phone: _____ Cell: _____

Personal Email (do not use the employer email): _____

Job Title: _____

Employer: _____ Work Site Name: _____

HEU Local (if known): _____

Employment Status: Full-time Part-time Casual

Region: North Interior Vancouver Coastal (includes PHSA)
 Fraser Vancouver Island

Do you self-identify with any of the following equity groups? (check any that apply)

Indigenous 2SLGBTQIA+ Worker with disabilities Worker of Colour
 Two-spirit, women & non-binary Young Worker (33 years or younger)

Emergency contact Name: _____ Phone: _____

Disclaimer: Personal information collected on this form, will be used to process this application and to update your contact information in HEU's membership database.

APPLYING FOR:

At HEU Summer School, there will be four streams of education running in addition to large plenaries and elective breakout sessions. Members will attend only one of the education streams throughout the week.

Please indicate your first, second and third choice of education streams that you would like to attend:

Building local power to take back the work floor

Active and engaged members working in solidarity mean stronger locals and added capacity to fight back and ensure our members are treated fairly and with respect. In this stream, members will learn how to organize in their workplaces. You'll learn how to identify the key issues in your workplace affecting members, build actions to tackle them, and learn skills to face management. We win for workers when more members are involved in their locals.

Taking political action from your workplace to the ballot box

Political action matters. From contract negotiations to public policy decisions, workers can have a big impact on shaping campaigns that impact their workplaces and communities. Working on campaigns and electing worker-friendly governments can help protect workers' rights and advance social justice issues.

HEU's recent wins in reversing privatization and collective bargaining gains are achieved through members taking political action, including by electing governments that listen. Despite these gains, there's more to be done as workers continue to face a number of challenges, such as the ongoing impact of the pandemic, affordability, and the threat of anti-worker governments. Upcoming political elections will have a big impact on workers' rights and work conditions.

Learn how to organize campaigns from the ground up and bring your co-workers along with you.

Building activism for healthy and safe workplaces

Healthy and safe workplaces are critical to workers' well-being and require member OHS activism. In this OHS stream, you'll participate in different activities to:

1. Explore the impact of working conditions on members' mental and physical health.
2. Discover tools and resources to engage members in conversations about the workplace OHS concerns they have and solutions they see.

3. Identify strategies to collectively address health and safety issues at work.
4. Build an action plan for change at your worksite.

Popular Theatre: Creating our own HEU theatre

In this workshop, members will build a team, explore the challenges they face as union activists through theatre games and exercises, and create a performance to share a number of scenes for the rest of the Summer School participants. The performance will be a Forum Theatre event, where the participants of the workshop will extend the results of their exploration in scenes more than telling a story. They pose a question to the audience; the audience members then answer these questions by coming up with the stage and replacing or adding a character with a possible solution to the issue at hand. The process is fun and dynamic; no theatre or acting experience is necessary.

HEU SUMMER SCHOOL INFORMATION

1. Have you attended previous HEU Weeklong (summer/fall) School in 2016, 2017, or 2019?

Yes No

2. If yes, please indicate the year(s) you attended.

3. Why are you interested in attending the Summer School? What do you hope to gain?

HEU SHOP STEWARD TRAINING

1. Have you taken the Intro Shop Steward training? Yes No
 If yes, when _____.

2. Are you an active shop steward? Yes No
 How long have you been active? _____.

UNION/LABOUR COURSES

What labour-related courses (HEU, Labour Studies, CUPE, other unions) have you taken in the last two years?

How have you applied the new knowledge and skills at your workplace?

LOCAL UNION COMMITTEES

Are you currently involved with any committees, and if so, which one(s)?

How long have you been involved with the committee(s)? _____

Please list local committees that you have *previously* been involved with.

How long were you involved? _____

Local executive position(s) you previously held?

OTHER UNION-RELATED ACTIVITIES:

Do you attend your local labour council meetings?

Yes

No

Are you active with a community coalition?

Yes

No

If yes, in what way?

OTHER UNION OR COMMUNITY CAMPAIGN ACTIVITIES: (please list)

OTHER COMMUNITY-RELATED ACTIVITIES: (please list)

OTHER POLITICALLY RELATED WORK: (please list)

OTHER SOCIAL JUSTICE WORK:

In what ways have you contributed to your local, community or region?

CHILDCARE ARRANGEMENTS

A childcare program featuring outings and organized play will be offered using professional, child care workers. The program will be held on campus during all official sessions, both day and evening. The cost of the program is covered by HEU along with any extra accommodation cost for children.

Children's accommodation costs as well as childcare costs will be covered by HEU. Accommodations for children will be provided with the participant; meals and extra travel expenses are the participant's responsibility.

HEU's childcare policy applies to children who are under 16 years of age who are living with the member full-time or part-time, and who are the children of the member or the member's spouse. Also a dependant may be any person, regardless of age, who is dependent on the member's care because they are mentally or physically challenged.

Alternatively, please refer to the *HEU Dependant Care Policy*.

Childcare voucher needed, or

I require childcare at Harrison Hot Springs Resort for the following children:

Name	Age	Date of birth	Sex

If your child has any special needs, please be as specific as possible:

SPECIAL ACCOMMODATION FOR MEDICAL CONDITION(S)

Do you have any medical condition(s) or require special accommodations, or any accessibility requirements that we should be aware of, that could impact your ability to participate in this event?

Yes No

If yes, please briefly explain (in some cases, a physician’s note may be required).

For All Applicants:

Please indicate if you are a youth member (33 years of age or younger)

Yes No If yes, please state your age (optional): _____

Why are you interested in attending Summer School? What do you hope to gain?

Applying for “Unpaid Leave – Union Business” is the responsibility of the participants who have been **confirmed** to attend Summer School. In order to attend the Summer School, successful applicants are to apply for “**Unpaid Leave – Union Business**” under the collective agreement between HEU and their employer. This means you will receive your wages from your employer and the union will reimburse your employer. Speak to your local officers or shop steward if you have questions or encounter any problems.

I declare that I will apply the learning and continue to remain active in my local for at least the next 18 months.

Applicant's Signature

Date

Participants will be selected to reflect the membership's diversity, including to ensure the participation of members from equity-seeking groups, young workers (33 years of age and under), and regional representation.

HEU strongly encourages all members to play an active role in the union. HEU recognizes that our members have family responsibilities that they balance with work and union activity. *HEU's Dependant Care Policy* and on-site child care are ways to help with that balance and eliminate some of the barriers that prevent members with family responsibilities from participating fully in their union.

Participants will have costs covered, including wage loss, travel expenses, accommodation, per diems and dependant care, if applicable. Details will be sent to successful applicants.