



June 23, 2023

Secretary-Treasurers

Dear Sisters, Brothers and Friends

**Subject: Anti-Racism Bystander Intervention Workshop – 2023 (one-day,online)**

As a social justice union, HEU promotes human rights and dignity for all. We stand in solidarity against all forms of racism and prejudice. In response to the rise of racist attacks and harassment over recent years, the union is inviting members to participate in a day-long workshop on racism and anti-racist interventions.

During the morning, participants will have a choice of two options:

- A. Space for Black, Indigenous and people of colour (BIPOC) members to share their experiences and discuss racism in a BIPOC-only safe space.
- B. A discussion about racism in Canada, with contemporary and historical examples, open to all members.

In the afternoon, all workshop participants will learn together about concrete tools for intervening in racist harassment.

<b>Workshop Date</b>	<b>Location</b>
October 24, 2023	Online
October 26, 2023	Online

All workshops are offered online through Zoom. **Application deadline for both dates is Friday, August 25, 2023.**

I encourage you to share information about this course widely with all members. Wages will be reimbursed, and approved childcare expenses will also be covered. Further details will be sent to participants.

Please complete the attached application form by the indicated deadline for your location and return it to the Provincial Office Attention: Shemaine Chan, Education and Human Rights Department.

Please return only ONE copy of the application – either by mail, email to [schan@heu.org](mailto:schan@heu.org) or fax at 604-739-1510. Alternatively, an online form is available on our website at [www.heu.org](http://www.heu.org).

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact to where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for a leave of absence for union business, where applicable.

If you have any questions regarding this workshop, please contact Shemaine Chan by phone (604-456-7063) or by email [schan@heu.org](mailto:schan@heu.org).

In solidarity,



**Meena Brisard**  
Secretary-Business Manager

cc: Chairpersons  
Provincial Executive  
HEU Reps and Directors  
Equity caucuses