



January 18, 2024

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

Re: 2024 Disability Justice Workshops (One-day, online and in-person)

“There is so much that able-bodied people could learn from the wisdom that often comes with disability. But space needs to be made. Hands need to reach out. People need to be lifted up”. – Alice Wong, disability justice activist.

HEU’s commitment to diversity, equity, inclusion and accessibility is critical to building a powerful, inclusive union for all. As part of our DEIA work HEU is offering this one-day workshop, **Disability Justice**. To increase accessibility, we are offering the workshop in both online and in person formats.

People with disabilities experience higher rates of poverty, discrimination, harassment, and violence. As a union, we can help dismantle barriers and systems that create these oppressions.

During our time together, participants will learn:

- Approaches to disability justice
- Definitions of ableism
- The union’s role in fighting for accessibility in the workplace and the labour movement.

All HEU members are encouraged to apply.

WORKSHOP DATE	LOCATION	APPLICATION DEADLINE
April 9, 2024	Provincial Office	February 21, 2024
April 24, 2024	Online via Zoom	February 21, 2024

Please fill out the attached application form by the indicated deadline for your location and return it to the Provincial Office Attention: Shemaine Chan, Education and Human Rights Department. Please return only one copy of the application – either by mail, email to

education@heu.org or fax at 604-739-1510. Alternatively, an online form is available on our website at www.heu.org.

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact to where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for a leave of absence for union business, where applicable.

If you should have any questions regarding this workshop, please contact Shemaine Chan at 604-456-7063 or email education@heu.org.

In solidarity,

A handwritten signature in black ink, appearing to read 'Meena Brisard', with a stylized flourish at the end.

Meena Brisard
Secretary-Business Manager

Attachment

cc: Chairpersons
Reps and Directors
Provincial Executive