



January 23, 2024

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

Subject: Cultivating Space – Women of Colour Leadership (five-day workshop)

HEU is inviting members who self-identify as Indigenous, Black, and racialized HEU women to apply to Cultivating Space: Women of Colour Leadership workshop series.

Women interested in taking on leadership roles within their union or community often face multiple barriers. In addition to gender-based discrimination, women of colour face particular barriers linked to race and their marginalization in the workplace and in society as a whole. These multiple and intersectional identities can be a barrier to participating in leadership roles.

HEU is committed to building a diverse, equitable and inclusive union. To further that work we have designed a workshop to encourage and support women of colour within the HEU membership to take up the leadership challenge and provide the information, tools and skills necessary to succeed.

Cultivating Space – Women of Colour Leadership consists of two 2-day in person workshops on April 10 - 11, 2024 and September 4 - 5, 2024, And a 1-day online June 5, 2024. **Members who are accepted to the course are expected to attend all five days.**

This workshop will encourage members to learn and take action. Workshop topics include:

- Creating space for personal reflections, hope and sense of belonging.
- Understanding our many identities.
- Exploring our lived experience in existing power structures and learning to challenge them.
- Building our strengths, capacity, skills, solidarity, and collective power to be the creative and courageous leaders the labour movement needs.

This workshop is made up of five full-day sessions spread out over a five-month period.

Participants must be available to attend all five days from 9:00 a.m. – 4:30 p.m.

Registration Deadline: March 6, 2024

WORKSHOP SCHEDULE
April 10 & 11, 2024
June 5, 2024
Sept 4 & 5, 2024

Please fill out the attached application form by the indicated deadline for your location and return to the Provincial Office Attention: Kim Turton, Education and Human Rights Department. Please return only one copy of the application – either by mail, email to education@heu.org or fax at 604-456-7068. Alternatively, an online form is available on our website at www.heu.org.

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for a leave of absence for union business, where applicable.

If you have any questions regarding this workshop, please contact Kim Turton by phone at 604-456-7068 or by email at education@heu.org.

In solidarity,



Meena Brisard
Secretary-Business Manager

Attachment

cc: Chairpersons
Reps and Directors
Provincial Executive