

JJEP WAGE GRIDS – BY GRID LEVEL

Effective April 1, 2024, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2024				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
1	\$20.74	\$21.39	\$22.56	\$23.73
2	\$21.33	\$22.03	\$23.24	\$24.43
3	\$21.72	\$22.44	\$23.70	\$24.87
4	\$22.11	\$22.89	\$24.13	\$25.38
5	\$22.94	\$23.72	\$24.98	\$26.28
6	\$23.73	\$24.54	\$25.85	\$27.19
7	\$24.43	\$25.24	\$26.64	\$28.04
8	\$24.97	\$25.84	\$27.22	\$28.62
9	\$25.55	\$26.43	\$27.83	\$29.26
10	\$25.95	\$26.83	\$28.25	\$29.76
11	\$27.54	\$28.49	\$30.03	\$31.61
12	\$29.17	\$30.18	\$31.82	\$33.49
13	\$30.75	\$31.77	\$33.54	\$35.29
14	\$33.77	\$34.90	\$36.84	\$38.77
15	\$37.00	\$38.26	\$40.40	\$42.46
16	\$40.10	\$41.48	\$43.81	\$46.03
17	\$44.03	\$45.54	\$48.04	\$50.54
18	\$47.17	\$48.74	\$51.46	\$54.17
19	\$50.24	\$51.97	\$54.86	\$57.73
20	\$54.98	\$56.86	\$59.96	\$63.11

PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL*

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P-LPN	\$32.84	\$35.68	\$38.51	\$41.35
14-P-LPN	\$34.20	\$37.06	\$39.93	\$42.79
13-P	\$37.18	\$40.80	\$44.42	\$48.04
14-P-IDC**	\$38.68	\$41.53	\$44.35	\$47.20
14-P-SCDC***	\$38.68	\$41.53	\$44.35	\$47.20
14-P	\$38.68	\$42.08	\$45.48	\$48.88
15-P	\$41.53	\$44.93	\$48.32	\$51.71
16-P-RD	\$41.41	\$44.52	\$47.63	\$50.74
16-P	\$43.03	\$46.25	\$49.46	\$52.68
16-P-OT	\$44.05	\$46.97	\$49.89	\$52.82
16-P-PT	\$44.05	\$46.97	\$49.89	\$52.82
16-P-RN	\$44.75	\$48.47	\$52.19	\$55.91
17-P-OT	\$45.73	\$48.70	\$51.66	\$54.63
17-P-PT	\$45.73	\$48.70	\$51.66	\$54.63
17-P-RN	\$49.20	\$53.96	\$58.71	\$63.47
17-P-SLP	\$45.52	\$47.92	\$50.31	\$52.68
18-P-SLP	\$47.24	\$49.71	\$52.17	\$54.64
17-P	\$45.52	\$49.66	\$53.77	\$57.90
18-P	\$48.12	\$52.66	\$57.21	\$61.75
19-P	\$51.11	\$55.93	\$60.75	\$65.58
20-P	\$55.62	\$60.87	\$66.12	\$71.36

*The April 1, 2024 Paraprofessional Wage Grid is subject to review once the Health Science Professionals Wage Schedule is available no later than February 28, 2025.

** Infant Development Consultant Grid Level is renamed to 14-P-IDC.

*** Supported Child Care Consultant (Grid Level 14-P-SCC) is renamed to Supported Child Development Consultant (Grid Level 14-P-SCDC).

JJEP WAGE GRIDS – BY POINT BAND

Effective April 1, 2024, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2024					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$20.74	\$21.39	\$22.56	\$23.73
175 – 217	2	\$21.33	\$22.03	\$23.24	\$24.43
218 – 261	3	\$21.72	\$22.44	\$23.70	\$24.87
262 – 304	4	\$22.11	\$22.89	\$24.13	\$25.38
305 – 348	5	\$22.94	\$23.72	\$24.98	\$26.28
349 – 391	6	\$23.73	\$24.54	\$25.85	\$27.19
392 – 435	7	\$24.43	\$25.24	\$26.64	\$28.04
436 – 478	8	\$24.97	\$25.84	\$27.22	\$28.62
479 – 522	9	\$25.55	\$26.43	\$27.83	\$29.26
523 – 564	10	\$25.95	\$26.83	\$28.25	\$29.76
565 – 606	11	\$27.54	\$28.49	\$30.03	\$31.61
607 – 649	12	\$29.17	\$30.18	\$31.82	\$33.49
650 – 692	13	\$30.75	\$31.77	\$33.54	\$35.29
693 – 736	14	\$33.77	\$34.90	\$36.84	\$38.77
737 – 780	15	\$37.00	\$38.26	\$40.40	\$42.46
781 – 824	16	\$40.10	\$41.48	\$43.81	\$46.03
825 – 868	17	\$44.03	\$45.54	\$48.04	\$50.54
869 – 912	18	\$47.17	\$48.74	\$51.46	\$54.17
913 – 956	19	\$50.24	\$51.97	\$54.86	\$57.73
957 – 1000	20	\$54.98	\$56.86	\$59.96	\$63.11

PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND*

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$37.18	\$40.80	\$44.42	\$48.04
693 – 736	14-P	\$38.68	\$42.08	\$45.48	\$48.88
937 – 780	15-P	\$41.53	\$44.93	\$48.32	\$51.71
781 – 824	16-P	\$43.03	\$46.25	\$49.46	\$52.68
825 – 868	17-P	\$45.52	\$49.66	\$53.77	\$57.90
869 – 912	18-P	\$48.12	\$52.66	\$57.21	\$61.75
913 – 956	19-P	\$51.11	\$55.93	\$60.75	\$65.58
957 – 1000	20-P	\$55.62	\$60.87	\$66.12	\$71.36

*The April 1, 2024 Paraprofessional Wage Grid is subject to review once the Health Science Professionals Wage Schedule is available no later than February 28, 2025.

JJEP WAGE GRIDS – BY CLASSIFICATION

Effective April 1, 2024, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2024					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$21.72	\$22.44	\$23.70	\$24.87
Janitor	3	\$21.72	\$22.44	\$23.70	\$24.87
Asleep Residential Night Worker	5	\$22.94	\$23.72	\$24.98	\$26.28
Administrative Assistant 1	5	\$22.94	\$23.72	\$24.98	\$26.28
Retail Worker	5	\$22.94	\$23.72	\$24.98	\$26.28
Awake Residential Night Worker	6	\$23.73	\$24.54	\$25.85	\$27.19
Early Childhood Educator Assistant	6	\$23.73	\$24.54	\$25.85	\$27.19
Emergency Shelter Worker	6	\$23.73	\$24.54	\$25.85	\$27.19
Truck Driver	6	\$23.73	\$24.54	\$25.85	\$27.19
Accounting Clerk	7	\$24.43	\$25.24	\$26.64	\$28.04
Passenger Vehicle Driver	7	\$24.43	\$25.24	\$26.64	\$28.04
Administrative Assistant 2	7	\$24.43	\$25.24	\$26.64	\$28.04
Activity Worker	8	\$24.97	\$25.84	\$27.22	\$28.62
Child & Youth Transition House Worker	8	\$24.97	\$25.84	\$27.22	\$28.62
Cook	9	\$25.55	\$26.43	\$27.83	\$29.26
Database Clerk	9	\$25.55	\$26.43	\$27.83	\$29.26
Group Facilitator	9	\$25.55	\$26.43	\$27.83	\$29.26
School Aged Child Worker	9	\$25.55	\$26.43	\$27.83	\$29.26
Administrative Assistant 3	10	\$25.95	\$26.83	\$28.25	\$29.76
Bookkeeper	10	\$25.95	\$26.83	\$28.25	\$29.76
Building Maintenance Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Community Support Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Computer Technical Support Specialist	10	\$25.95	\$26.83	\$28.25	\$29.76
Early Childhood Educator	10	\$25.95	\$26.83	\$28.25	\$29.76
Employment Counsellor	10	\$25.95	\$26.83	\$28.25	\$29.76
Reconnect Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Residence Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Retail Supervisor	10	\$25.95	\$26.83	\$28.25	\$29.76
Settlement & Integration Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Supervised Access Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Transition House Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Vocational Worker	10	\$25.95	\$26.83	\$28.25	\$29.76
Adult, Youth and/or Child Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
Child Care Resource and Referral Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
Residential Child & Youth Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
School Based Prevention Worker	11	\$27.54	\$28.49	\$30.03	\$31.61

Special Services Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
Victim Service Worker	11	\$27.54	\$28.49	\$30.03	\$31.61
Vocational Counsellor	11	\$27.54	\$28.49	\$30.03	\$31.61
Administrative Assistant 4	12	\$29.17	\$30.18	\$31.82	\$33.49
Community Connector	12	\$29.17	\$30.18	\$31.82	\$33.49
Family Support Worker	12	\$29.17	\$30.18	\$31.82	\$33.49
Program Coordinator 1	12	\$29.17	\$30.18	\$31.82	\$33.49
Residence Worker Senior	12	\$29.17	\$30.18	\$31.82	\$33.49
Volunteer Coordinator	12	\$29.17	\$30.18	\$31.82	\$33.49
Crisis Line Coordinator	13	\$30.75	\$31.77	\$33.54	\$35.29
Early Childhood Educator Senior	13	\$30.75	\$31.77	\$33.54	\$35.29
Program Coordinator 2	14	\$33.77	\$34.90	\$36.84	\$38.77
Residence Coordinator	14	\$33.77	\$34.90	\$36.84	\$38.77

PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION*

Effective April 1, 2024, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2024					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$32.84	\$35.68	\$38.51	\$41.35
Licensed Practical Nurse Supervisor	14-P-LPN	\$34.20	\$37.06	\$39.93	\$42.79
Children Who Witness Abuse Counsellor	13-P	\$37.18	\$40.80	\$44.42	\$48.04
Infant Development Consultant**	14-P-IDC	\$38.68	\$41.53	\$44.35	\$47.20
Supported Child Development Consultant***	14-P-SCDC	\$38.68	\$41.53	\$44.35	\$47.20
Accountant	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Addictions Counsellor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Adult, Youth and/or Child Counsellor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$38.68	\$42.08	\$45.48	\$48.88
ESL Instructor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Family Counsellor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Stopping the Violence Counsellor	14-P	\$38.68	\$42.08	\$45.48	\$48.88
Dietitian	16-P-RD	\$41.41	\$44.52	\$47.63	\$50.74
Behaviour Consultant	16-P	\$43.03	\$46.25	\$49.46	\$52.68
Clinical Counsellor	16-P	\$43.03	\$46.25	\$49.46	\$52.68
Occupational Therapist	16-P-OT	\$44.05	\$46.97	\$49.89	\$52.82
Physiotherapist	16-P-PT	\$44.05	\$46.97	\$49.89	\$52.82
Nurse	16-P-RN	\$44.75	\$48.47	\$52.19	\$55.91
Occupational Therapist Supervisor	17-P-OT	\$45.73	\$48.70	\$51.66	\$54.63
Physiotherapist Supervisor	17-P-PT	\$45.73	\$48.70	\$51.66	\$54.63
Nurse Supervisor	17-P-RN	\$49.20	\$53.96	\$58.71	\$63.47
Speech Language Pathologist	17-P-SLP	\$45.52	\$47.92	\$50.31	\$52.68
Speech Language Pathologist Supervisor	18-P-SLP	\$47.24	\$49.71	\$52.17	\$54.64

*The April 1, 2024 Paraprofessional Wage Grid is subject to review once the Health Science Professionals Wage Schedule is available no later than February 28, 2025.

**Infant Development Consultant Grid Level is renamed to 14-P-IDC.

***Supported Child Care Consultant (Grid Level 14-P-SCC) is renamed to Supported Child Development Consultant (Grid Level 14-P-SCDC).