

JJEP WAGE GRIDS – BY GRID LEVEL (PRELIMINARY*)

***Preliminary** – Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
1	\$19.89	\$20.52	\$21.65	\$22.79
2	\$20.46	\$21.14	\$22.31	\$23.47
3	\$20.84	\$21.54	\$22.76	\$23.90
4	\$21.22	\$21.97	\$23.18	\$24.39
5	\$22.02	\$22.78	\$24.00	\$25.26
6	\$22.79	\$23.58	\$24.85	\$26.15
7	\$23.47	\$24.25	\$25.61	\$26.97
8	\$23.99	\$24.84	\$26.18	\$27.54
9	\$24.56	\$25.41	\$26.77	\$28.16
10	\$25.05	\$25.91	\$27.29	\$28.75
11	\$26.74	\$27.66	\$29.16	\$30.69
12	\$28.32	\$29.30	\$30.89	\$32.51
13	\$29.85	\$30.84	\$32.56	\$34.26
14	\$32.79	\$33.88	\$35.77	\$37.64
15	\$35.92	\$37.15	\$39.22	\$41.22
16	\$38.93	\$40.27	\$42.53	\$44.69
17	\$42.75	\$44.21	\$46.64	\$49.07
18	\$45.80	\$47.32	\$49.96	\$52.59
19	\$48.78	\$50.46	\$53.26	\$56.05
20	\$53.38	\$55.20	\$58.21	\$61.27

PARAPROFESSIONAL WAGE GRIDS – BY GRID LEVEL (PRELIMINARY*)

***Preliminary** – Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023				
Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
13-P-LPN	\$31.91	\$33.48	\$35.07	\$36.63
14-P-LPN	\$32.92	\$34.66	\$36.41	\$38.15
13-P	\$36.10	\$39.61	\$43.13	\$46.64
14-P-IDP	\$37.55	\$40.32	\$43.06	\$45.82
14-P-SCD	\$37.55	\$40.32	\$43.06	\$45.82
14-P	\$37.55	\$40.85	\$44.16	\$47.46
15-P	\$40.32	\$43.62	\$46.91	\$50.20
16-P-RD	\$40.20	\$43.22	\$46.24	\$49.27
16-P	\$41.78	\$44.90	\$48.02	\$51.14
16-P-OT	\$42.77	\$45.60	\$48.44	\$51.28
16-P-PT	\$42.77	\$45.60	\$48.44	\$51.28
16-P-RN	\$44.75	\$47.40	\$50.06	\$52.71
17-P-OT	\$44.40	\$47.28	\$50.16	\$53.05
17-P-PT	\$44.40	\$47.28	\$50.16	\$53.05
17-P-RN	\$47.76	\$51.34	\$54.91	\$58.49
17-P-SLP	\$44.19	\$46.52	\$48.84	\$51.15
18-P-SLP	\$45.86	\$48.26	\$50.65	\$53.05
17-P	\$44.19	\$48.21	\$52.20	\$56.21
18-P	\$46.72	\$51.13	\$55.54	\$59.95
19-P	\$49.62	\$54.30	\$58.98	\$63.67
20-P	\$54.00	\$59.10	\$64.19	\$69.28

JJEP WAGE GRIDS – BY POINT BAND (PRELIMINARY*)

***Preliminary** – Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Up to 174	1	\$19.89	\$20.52	\$21.65	\$22.79
175 – 217	2	\$20.46	\$21.14	\$22.31	\$23.47
218 – 261	3	\$20.84	\$21.54	\$22.76	\$23.90
262 – 304	4	\$21.22	\$21.97	\$23.18	\$24.39
305 – 348	5	\$22.02	\$22.78	\$24.00	\$25.26
349 – 391	6	\$22.79	\$23.58	\$24.85	\$26.15
392 – 435	7	\$23.47	\$24.25	\$25.61	\$26.97
436 – 478	8	\$23.99	\$24.84	\$26.18	\$27.54
479 – 522	9	\$24.56	\$25.41	\$26.77	\$28.16
523 – 564	10	\$25.05	\$25.91	\$27.29	\$28.75
565 – 606	11	\$26.74	\$27.66	\$29.16	\$30.69
607 – 649	12	\$28.32	\$29.30	\$30.89	\$32.51
650 – 692	13	\$29.85	\$30.84	\$32.56	\$34.26
693 – 736	14	\$32.79	\$33.88	\$35.77	\$37.64
737 – 780	15	\$35.92	\$37.15	\$39.22	\$41.22
781 – 824	16	\$38.93	\$40.27	\$42.53	\$44.69
825 – 868	17	\$42.75	\$44.21	\$46.64	\$49.07
869 – 912	18	\$45.80	\$47.32	\$49.96	\$52.59
913 – 956	19	\$48.78	\$50.46	\$53.26	\$56.05
957 – 1000	20	\$53.38	\$55.20	\$58.21	\$61.27

PARAPROFESSIONAL WAGE GRIDS – BY POINT BAND (PRELIMINARY*)

***Preliminary** – Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023					
Point Band	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
650 – 692	13-P	\$36.10	\$39.61	\$43.13	\$46.64
693 – 736	14-P	\$37.55	\$40.85	\$44.16	\$47.46
937 – 780	15-P	\$40.32	\$43.62	\$46.91	\$50.20
781 – 824	16-P	\$41.78	\$44.90	\$48.02	\$51.14
825 – 868	17-P	\$44.19	\$48.21	\$52.20	\$56.21
869 – 912	18-P	\$46.72	\$51.13	\$55.54	\$59.95
913 – 956	19-P	\$49.62	\$54.30	\$58.98	\$63.67
957 – 1000	20-P	\$54.00	\$59.10	\$64.19	\$69.28

JJEP WAGE GRIDS – BY CLASSIFICATION (PRELIMINARY*)

***Preliminary** – Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

Effective April 1, 2023, the JJEP Wage Grid is as follows:

JJEP Wage Grid – April 1, 2023					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Housekeeper	3	\$20.84	\$21.54	\$22.76	\$23.90
Janitor	3	\$20.84	\$21.54	\$22.76	\$23.90
Asleep Residential Night Worker	5	\$22.02	\$22.78	\$24.00	\$25.26
Administrative Assistant 1	5	\$22.02	\$22.78	\$24.00	\$25.26
Retail Worker	5	\$22.02	\$22.78	\$24.00	\$25.26
Awake Residential Night Worker	6	\$22.79	\$23.58	\$24.85	\$26.15
Early Childhood Educator Assistant	6	\$22.79	\$23.58	\$24.85	\$26.15
Emergency Shelter Worker	6	\$22.79	\$23.58	\$24.85	\$26.15
Truck Driver	6	\$22.79	\$23.58	\$24.85	\$26.15
Accounting Clerk	7	\$23.47	\$24.25	\$25.61	\$26.97
Passenger Vehicle Driver	7	\$23.47	\$24.25	\$25.61	\$26.97
Administrative Assistant 2	7	\$23.47	\$24.25	\$25.61	\$26.97
Activity Worker	8	\$23.99	\$24.84	\$26.18	\$27.54
Child & Youth Transition House Worker	8	\$23.99	\$24.84	\$26.18	\$27.54
Cook	9	\$24.56	\$25.41	\$26.77	\$28.16
Database Clerk	9	\$24.56	\$25.41	\$26.77	\$28.16
Group Facilitator	9	\$24.56	\$25.41	\$26.77	\$28.16
School Aged Child Worker	9	\$24.56	\$25.41	\$26.77	\$28.16
Administrative Assistant 3	10	\$25.05	\$25.91	\$27.29	\$28.75
Bookkeeper	10	\$25.05	\$25.91	\$27.29	\$28.75
Building Maintenance Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Community Support Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Computer Technical Support Specialist	10	\$25.05	\$25.91	\$27.29	\$28.75
Early Childhood Educator	10	\$25.05	\$25.91	\$27.29	\$28.75
Employment Counsellor	10	\$25.05	\$25.91	\$27.29	\$28.75
Reconnect Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Residence Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Retail Supervisor	10	\$25.05	\$25.91	\$27.29	\$28.75
Settlement & Integration Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Supervised Access Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Transition House Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Vocational Worker	10	\$25.05	\$25.91	\$27.29	\$28.75
Adult, Youth and/or Child Worker	11	\$26.74	\$27.66	\$29.16	\$30.69

Child Care Resource and Referral Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Residential Child & Youth Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
School Based Prevention Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Special Services Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Victim Service Worker	11	\$26.74	\$27.66	\$29.16	\$30.69
Vocational Counsellor	11	\$26.74	\$27.66	\$29.16	\$30.69
Administrative Assistant 4	12	\$28.32	\$29.30	\$30.89	\$32.51
Community Connector	12	\$28.32	\$29.30	\$30.89	\$32.51
Family Support Worker	12	\$28.32	\$29.30	\$30.89	\$32.51
Program Coordinator 1	12	\$28.32	\$29.30	\$30.89	\$32.51
Residence Worker Senior	12	\$28.32	\$29.30	\$30.89	\$32.51
Volunteer Coordinator	12	\$28.32	\$29.30	\$30.89	\$32.51
Crisis Line Coordinator	13	\$29.85	\$30.84	\$32.56	\$34.26
Early Childhood Educator Senior	13	\$29.85	\$30.84	\$32.56	\$34.26
Program Coordinator 2	14	\$32.79	\$33.88	\$35.77	\$37.64
Residence Coordinator	14	\$32.79	\$33.88	\$35.77	\$37.64

PARAPROFESSIONAL WAGE GRIDS – BY CLASSIFICATION (PRELIMINARY*)

***Preliminary** – Further adjustments will be made once the Health Sector Wage Comparability increases are finalized, which can include retroactive increases to April 1, 2023.

Effective April 1, 2023, the Paraprofessional Wage Grid is as follows:

Paraprofessional Wage Grid – April 1, 2023					
Job Classification	Grid Level	Step 1 – 0 – 2000 hours	Step 2 – 2001 – 4000 hours	Step 3 – 4001 – 6000 hours	Step 4 – 6001 hours onwards
Licensed Practical Nurse	13-P-LPN	\$31.91	\$33.48	\$35.07	\$36.63
Licensed Practical Nurse Supervisor	14-P-LPN	\$32.92	\$34.66	\$36.41	\$38.15
Children Who Witness Abuse Counsellor	13-P	\$36.10	\$39.61	\$43.13	\$46.64
Infant Development Consultant	14-P-IDP	\$37.55	\$40.32	\$43.06	\$45.82
Supported Child Care Consultant	14-P-SCD	\$37.55	\$40.32	\$43.06	\$45.82
Accountant	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Addictions Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Adult, Youth and/or Child Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Children Who Witness Abuse Counsellor – Art Specialist	14-P	\$37.55	\$40.85	\$44.16	\$47.46
ESL Instructor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Family Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Stopping the Violence Counsellor	14-P	\$37.55	\$40.85	\$44.16	\$47.46
Dietitian	16-P-RD	\$40.20	\$43.22	\$46.24	\$49.27
Behaviour Consultant	16-P	\$41.78	\$44.90	\$48.02	\$51.14
Clinical Counsellor	16-P	\$41.78	\$44.90	\$48.02	\$51.14
Occupational Therapist	16-P-OT	\$42.77	\$45.60	\$48.44	\$51.28
Physiotherapist	16-P-PT	\$42.77	\$45.60	\$48.44	\$51.28
Nurse	16-P-RN	\$44.75	\$47.40	\$50.06	\$52.71
Occupational Therapist Supervisor	17-P-OT	\$44.40	\$47.28	\$50.16	\$53.05
Physiotherapist Supervisor	17-P-PT	\$44.40	\$47.28	\$50.16	\$53.05
Nurse Supervisor	17-P-RN	\$47.76	\$51.34	\$54.91	\$58.49
Speech Language Pathologist	17-P-SLP	\$44.19	\$46.52	\$48.84	\$51.15
Speech Language Pathologist Supervisor	18-P-SLP	\$45.86	\$48.26	\$50.65	\$53.05