

Employment opportunity: Temporary Education and Human Rights Representative (1-Year Term)



Are you a skilled advocate interested in working for a progressive health care union with a large and diverse membership, and a broad social justice mandate?

The Hospital Employees' Union is looking for a skilled individual to fill the temporary full-time (1-year term) position of **Education and Human Rights Representative** at its provincial office in Burnaby, British Columbia.

Reporting to the Director of Education, the Education and Human Rights Representative will develop and facilitate educational courses and workshops using popular education principles and methods. In coordination with the Director and other appropriate staff, the Education and Human Rights Representative will design and deliver an educational program that recognizes and challenges how different kinds of discrimination and oppression work together (intersectionality).

Qualifications and Experience

- Excellent research and writing skills to design and prepare educational courses. A demonstrated ability to gather and synthesize Union-appropriate materials and to write clearly and in sufficient detail for effective delivery.
- 3 years of experience in facilitating Union education courses using the popular education model, and an intersectionality-informed approach in advancing equity.
- Effective and respectful communication skills (oral, written, and listening) with a particular emphasis on communicating in a culturally diverse environment and with people who are new to the labour movement.
- Effective organizational and time management skills.
- Ability to solve problems and demonstrate leadership.
- Demonstrated ability to use Microsoft Word and Outlook.
- Strong commitment to labour principles and the goals of HEU.
- Involvement in the labour movement, knowledge of HEU and the HEU constitution and bylaws.
- Ability to work independently and as a member of a team.
- Ability to work to deadline in a high-volume of work environment, and to manage competing priorities and demands.

Or an equivalent combination of education and experience.

Working Conditions

Education and Human Rights Representatives may be required to work evenings and weekends and must have the ability to travel throughout BC and a valid driver's license is necessary.

You must be legally able to work in Canada (i.e. Canadian citizenship, permanent residency, or valid work permit).

This is a unionized position. Compensation is based on a collective agreement and includes a 72-hour fortnight and generous vacation time and benefits, including a defined benefit pension plan. The current annual salary for this position is \$107,677.44.

About HEU

Since 1944, the Hospital Employees' Union has advocated for better working and caring conditions, defended public health care, and stood against privatization. We have a long history as a strong, democratic, progressive, socially conscious union committed to social justice and advancing labour and human rights on a local and global level. We identify and challenge historical and systemic inequities and hear, respect, serve, empower, and advocate for each and every member. Together we fight for fairness, solidarity, equity, inclusion, and understanding, knowing that our members' economic security depends on our success.

HEU is an equal-opportunity employer. We are committed to being a workplace that is free of discrimination, values diversity, and is representative of the communities we serve. We encourage applications from qualified people of all equity-seeking groups, including Indigenous persons, Black persons, racialized persons, persons with disabilities, all gender expressions and identities, and sexual orientations.

Interested in working with us? Here is how to apply.

Please send your resume and cover letter to:
Jobapplication@heu.org (subject line: Education & Human Rights Representative - Your Name) **by 5:00 PM, June 6, 2024.**

Please note that due to the anticipated volume of applications, we will only be responding to applicants selected for an interview.