



June 27, 2024

Secretary-Treasurers

Dear Sisters, Brothers, and Friends:

**Subject: Human Rights and the Duty to Accommodate
November 26 & 27, Lower Mainland**

Human rights and the duty to accommodate have never been more relevant in the workplace and in our communities. This workshop is for shop stewards who want a deeper knowledge of human rights legislation and how it relates to the duty to accommodate.

In the *Human Rights and Duty to Accommodate* workshop, members will:

- Build their knowledge of human rights principles and BC Human Rights Code
- Learn about the duty to accommodate process, with a focus on understanding protected grounds.
- Learn about resources available for members who require an accommodation

Completed applications should be addressed to the attention of Jamie Caswell and submitted by email to education@heu.org or fax 604-739-1510. Alternatively, an online fillable form is available on our website at www.heu.org. The deadline for receiving applications is **September 18, 2024**.

We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and is your primary email contact to where we will send information regarding the workshop. Please do not use your employer's email address. Once applicants have been notified, they will be required to apply for a leave of absence for union business, where applicable.

If you should have any questions regarding this workshop, please contact Jamie Caswell by phone 604-438-7061 or by email at education@heu.org

In solidarity,

Secretary-Business Manager

Lynn Bueckert

Attachment

cc: Chairpersons, Reps and Directors, Provincial Executive, Equity Standing Committee