



September 5, 2024

Secretary-Treasurers

Dear Sisters, Brothers and Friends:

RE: CANADIAN LABOUR CONGRESS PACIFIC REGION WINTER SCHOOL JANUARY 12 – FEBRUARY 14, 2025

The 2025 CLC Pacific Region Winter School is a powerful educational opportunity for Union leaders to build their activist skills for the local and beyond.

A variety of in-depth, week-long courses will be offered at the school at the Harrison Hot Springs Resort; however, courses and schedule are not yet available.

HEU will cover the cost of registration, meals, transportation, per diem (travel day only), wages, and single accommodation for a limited number of participants.

Completed application forms must be received at the HEU Provincial Office no later than **Friday, October 11, 2024, at 5:00 p.m.** Applications should be sent to the attention of CLC Winter School by mail, 5000 North Fraser Way, Burnaby, BC, V5J 5M3; or email CLCEvents@heu.org.

Complete the attached HEU application in **FULL**, and indicate which of the following weeks you are available:

Week 1: January 12 to 17

Week 4: February 2 to 7

Week 2: January 19 to 24

Week 5: February 9 to 14

Week 3: January 26 to 31

As well, identify the goals and gaps for the Local and its activists to determine which courses would be the most beneficial. Indicate which of these from this list of previously offered courses are of interest and list in order your first, second, and third preference:

- Parliamentary Procedures and Public Speaking (How to run a meeting)
- Member Engagement
- Conflict Resolution
- Mental Health First Aid
- Facing Management

- Steward Training
- Collective Bargaining
- Arbitration
- Return to Work
- Basics of Organizing and Campaigns
- Women in Leadership
- Workers Compensation
- Young Workers

Courses often fill up very quickly once registration is open and having this information upfront will help us find the best fit for the successful applicants.

Members selected will be attending one week-long course only.

Please note that some courses have prerequisites required by CLC. For others, such as arbitration or bargaining, HEU will only consider applicants for these advanced or specialized courses depending on local experience.

Education is open to all members so please share this information and application broadly.

If your HEU Local wants to send members to Winter School directly, this is a great example of an effective use local rebates! Locals would be responsible for all costs associated, including transportation, lost wages, accommodations, and registration fees. If your Local is sending members, please ensure you have members' approval or a by-law, including any process as to how the Local will decide who are the successful applicants. The Local must then apply directly through the CLC.

In addition, there are several Scholarships being sponsored:

- Frank Wall Leadership Development Scholarship
- Community Savings Credit Union
- Donna Sheaves Memorial Scholarship
- Kim Manton Memorial Scholarship
- One Movement Threads "Movement Builder" Scholarship

Information and application forms for each of these opportunities are attached. Please read through them carefully as most have additional writing required to be submitted with the application, and only apply to specific courses.

The courses offered at the CLC Winter School help to develop and build understanding for our activists while developing links with other union activists which in turn makes HEU a stronger and better union.

We hope all locals will encourage their members to apply.

In solidarity,

A handwritten signature in black ink, appearing to read "Barb Nederpel". The signature is written in a cursive, flowing style.

Barb Nederpel
President

Enclosures

CC Chairpersons
Provincial Executive (via email)
Reps and Directors (via email)