



# HEU Caucus at BC FED 2024 WhatsApp Guidelines

## Overview and Purpose

The HEU Caucus at BC FED 2024 WhatsApp is created for HEU delegates attending BC FED Convention to connect and discuss the business of the BC FED Convention and to support each other throughout the convention. This WhatsApp platform is meant to discuss BC FED business exclusively and will be deactivated at the close of convention. *We strongly encourage delegates to stick to this group chat ONLY to communicate as a group with each other.*

Delegates will also follow the attached Code of Conduct.

## ***Best Practices for Building a Strong Community***

- **Be respectful and considerate.**
  - **Be welcoming and open-minded** – There are new delegates that may not have the same experience as you.
  - **Respect each other** – Be civil and professional, and don't post anything that a reasonable person would consider offensive, abusive, or hate speech. Treat each other with dignity and consideration in all interactions.
  - **Communicate with empathy** – Especially if there are disagreements or differences of opinion.
- **Contribute in a positive and constructive way.**
  - **Improve the discussion** – Help make this a great place for discussion by always working to improve the discussion in some way, however small.
  - **Be clear and stay on topic** – Try to use clear language, and think about how it will be received by the other person.
  - **Share mindfully** – When asking questions, only share valuable and relevant resources to provide context.
- **Be trustworthy.**
  - **Always be honest** – Don't knowingly share incorrect information or intentionally mislead other delegates.
- **Ask for Consent.**

- **Ask for permission** – When you're not sure if someone is comfortable with a certain behaviour.

## ***What is NOT Allowed***

- **Personal attacks** – Personal attacks or insults about a person's opinions, beliefs, or culture are not acceptable.
- **Threats of violence** – violent threats towards others or the use of WhatsApp to organize, promote, or incite acts of real-world violence is prohibited
- **Hate speech and discrimination** – Speech that attacks a person or group of people on the basis of who they are, is prohibited. This includes age, body size, disability, ethnicity, gender identity and expression, level of experience, nationality, personal appearance, race, religion, or sexual identity and orientation.
- **Bullying and harassment** – Bullying or harassment is not tolerated.
- **Unwelcome sexual attention or physical contact** – This includes sexualized comments, joke or imagery.
- **Disrupting the experience of other users** – Behaviors such as repeatedly posting off-topic comments or using any features in a way that continually disrupts the experience of other delegates are not allowed.
- **Sharing private information about a person without their consent.** If a delegate shares private information with you about their identity or background, you should not share it publicly. This includes publishing private communication.
- **Spam.** Don't post advertisements, link to spammy websites or items that are off topic and not related to the business of BC FED Convention.
- **Other conduct which could reasonably be considered inappropriate in a professional setting.** The HEU Caucus at BC FED 2024 is a professional space and should be treated as such.

## **Moderating**

### ***Our Collective Responsibility***

- **If you see a problem, report it.** The Moderator is responsible for this WhatsApp. But so are you. The Moderator for the WhatsApp Channel is **Caelie Frampton**.

### ***Moderator Responsibilities***

- Ensure the WhatsApp channel is used for the discussion of BC FED business only.
- Ensure the HEU Caucus at BC FED 2024 Guidelines are being followed by delegates
- Encourage respectful and inclusive participation.
- Ask delegates to cease behaviour that are not allowed.
- May delete inappropriate and/or non-BC FED business-related comments, posts and content,

- Role model the Best Practices and refrain from behaviour Not Allowed as outlined in the guidelines.