

JOB OPPORTUNITIES FOR MEMBERS



Administrative Assistant

WE ARE LOOKING TO BUILD up our staff team with people who have the courage and commitment to help our members win in the workplace and in the community.

We currently have openings for casual administrative assistants at our Burnaby, Kelowna, Nelson, Prince George, and Victoria offices. We are seeking applications from HEU members with **extensive administrative experience** to fill these casual positions.

Summary of Work

The Administrative Assistant provides a wide range of support services to ensure effective representation of HEU members.

Reporting to the Manager, Administration, the Administrative Assistant performs organizational, administrative, and clerical work to support the day-to-day operation of the Union. Assigned to assist a number of HEU staff, the Administrative Assistant is required to exercise initiative in organizing and executing their duties.

Duties performed by an Administrative Assistant may vary from assignment to assignment. However, the incumbent is expected to perform the full scope of duties within the job description.

Duties and Responsibilities

The general duties and responsibilities of the Administrative Assistant are as indicated but not limited to the following:

- ☐ Compose (basic documents), produce, and proofread a variety of documents including correspondence, collective agreements, proposals, reports, and briefs.
- ☐ Set up and maintain both electronic and hard copy filing systems, maintain updated reference materials, keep accurate records including grievance logs, contact information, and calendars of assigned staff.
- ☐ Provide research support maintaining and using appropriate databases, search engines, and sites, retrieving information and reports, and generating and maintaining basic spreadsheets.
- ☐ Perform reception duties; receive and direct calls, greet and direct visitors, provide general information, review and distribute emails and correspondence.
- ☐ Perform mailroom duties, including document production.
- ☐ Arrange travel and accommodation for staff and members.

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- ☐ Provide support for conferences and workshops, make meeting and appointment arrangements, and provide clerical support as required.
- ☐ Maintain up-to-date knowledge of HEU policies, programs, and campaigns.

Qualifications and Experience

- ☐ Two years of related work experience, ideally in a union environment.
- ☐ Post-secondary education in a relevant field or an equivalent combination of education and experience.
- ☐ General knowledge of administrative procedures and office organization.
- ☐ Excellent proofreading skills and attention to detail.
- ☐ Effective and respectful communication skills (written, oral, and listening).
- ☐ Experience performing basic internet research and using and maintaining databases.
- ☐ Keyboard accurately at 50 WPM.
- ☐ Proficient in working with MS Word, Excel, PowerPoint, and Outlook and prepared to work with updated versions of this software and to learn to use new software.
- ☐ Proficient in the operation of all office equipment.
- ☐ Ability to maintain confidentiality and show sound judgement.
- ☐ Commitment to labour principles and the goals of HEU.
- ☐ Ability to work as a member of a team.
- ☐ Ability to work under pressure and to prioritize work.

Working Conditions

May be required to work some evenings and weekends and may be required to travel.

To Apply

Please email your resume including your local, updated address and a detailed letter, outlining how you meet the qualifications and experience criteria for the position, to **jobapplication@heu.org** (*subject line: Admin. Asst. - Casual - Your Name*).

Selection Process

Only candidates who demonstrate they meet all the qualifications and experience criteria will be interviewed/tested. Candidates who are not successful in the interview/testing will be notified by email and will, upon request, be provided with feedback on their performance in the interview process.

This is a unionized position. Compensation is based on a collective agreement and includes a 72-hour fortnight and generous vacation time and benefits, including a defined benefit pension plan. The current annual salary for this position is \$80,964.00 (\$43.25/hour).

HEU is an equal-opportunity employer. We are committed to being a workplace that is free of discrimination, values diversity, and is representative of the communities we serve.

We strongly encourage applications from members who identify as Indigenous, people of colour, women, people with disabilities, young workers, and 2SLGBTQ+. **If you have any questions, please email them to jobapplication@heu.org.**