



January 22, 2026

Secretary-Treasurers

Dear Union Family:

**Subject: Canadian Labour Congress Convention May 11-15, 2026, Winnipeg**

At the 31<sup>st</sup> Constitutional Convention of the Canadian Labour Congress (CLC), held in Winnipeg from May 11-15, union delegates from across the country will define our future as a labour movement.

This convention will provide an important opportunity to refocus the labour movement on grassroots organizing, strengthen solidarity across all sectors and occupations, and advance a unified voice of working people in our collective political action.

HEU will be sending a delegation to the CLC Convention as per Article 8, Section C of the HEU Constitution and By-laws:

“In the selection of Delegates to the Canadian Labour Congress, priority will be given to Locals affiliated to a Labour Council. The Delegate’s activity in the Labour Council, including those with automatic status and where geographically practical, will be given consideration by the Local and the Provincial Executive in the selection of Delegate. The same criteria as under Article 4 in the Constitution and By-laws will be used for the attendance at the Labour Council meetings where it is at all possible.”

Each local is limited to one (1) application.

Applicants who have been both endorsed by their local and who can demonstrate the most activity within their Labour Council and community will be given a higher priority when being considered as a delegate. The Union will also consider regional balance and the participation of members from equity seeking groups in assembling the HEU’s delegation to the CLC Convention.

Please note that HEU has a limited number of delegates at the CLC Convention and not all applicants will be chosen. We will contact successful applicants by email to confirm further details. Please ensure the email address on your application is current and your primary email address. Please do not use your employer’s email address. Once applicants

have been notified, they will be required to apply for leave of absence for union business, where applicable.

There will be a Labour Council Forum on Sunday, May 10, from 3:00 p.m. to 6:00 p.m., and an International Solidarity Forum also on Sunday from 6:30 p.m. to 9:00 p.m. Attendance at both are mandatory, so please plan your travel accordingly.

Please complete the online application which can be found on our website at [www.heu.org](http://www.heu.org) by **Monday, February 9, 2026**. If you require a paper copy, please email [CLCevents@heu.org](mailto:CLCevents@heu.org).

In solidarity,

A handwritten signature in black ink, appearing to read 'Barb Nederpel', written in a cursive style.

**Barb Nederpel**  
President

Cc: Local Chairpersons  
Representatives and Directors  
Provincial Executive