



DECISION SUMMARY
FILE EC-016 (Convention Group Chat A)

February 13, 2026

Under HEU's [Code of Conduct](#), the Ethics Commissioner is responsible for investigating complaints about the conduct of HEU's Provincial Executive (PE). Members are entitled to see a summary of the decisions that the EC makes after investigating. This is a summary of the EC's decision on file EC-016.

THE COMPLAINTS

The complaint was filed in October 2024 and it alleged that during the 2024 Convention, a PE member (the respondent) had stated in a Facebook group chat with other Convention participants that another candidate in the election for PE was not trustworthy. The complaint alleged that this comment breached the Code of Conduct.

THE OUTCOME

The EC determined that the respondent did make the alleged statement in the group chat, and that this violated the Code's requirement to treat others with respect including on social media (see sections 4.2 and 7.4 of the Code of Conduct).

SANCTION AND REMEDY

The EC directed the respondent to apologize to the other PE member, which the respondent did.