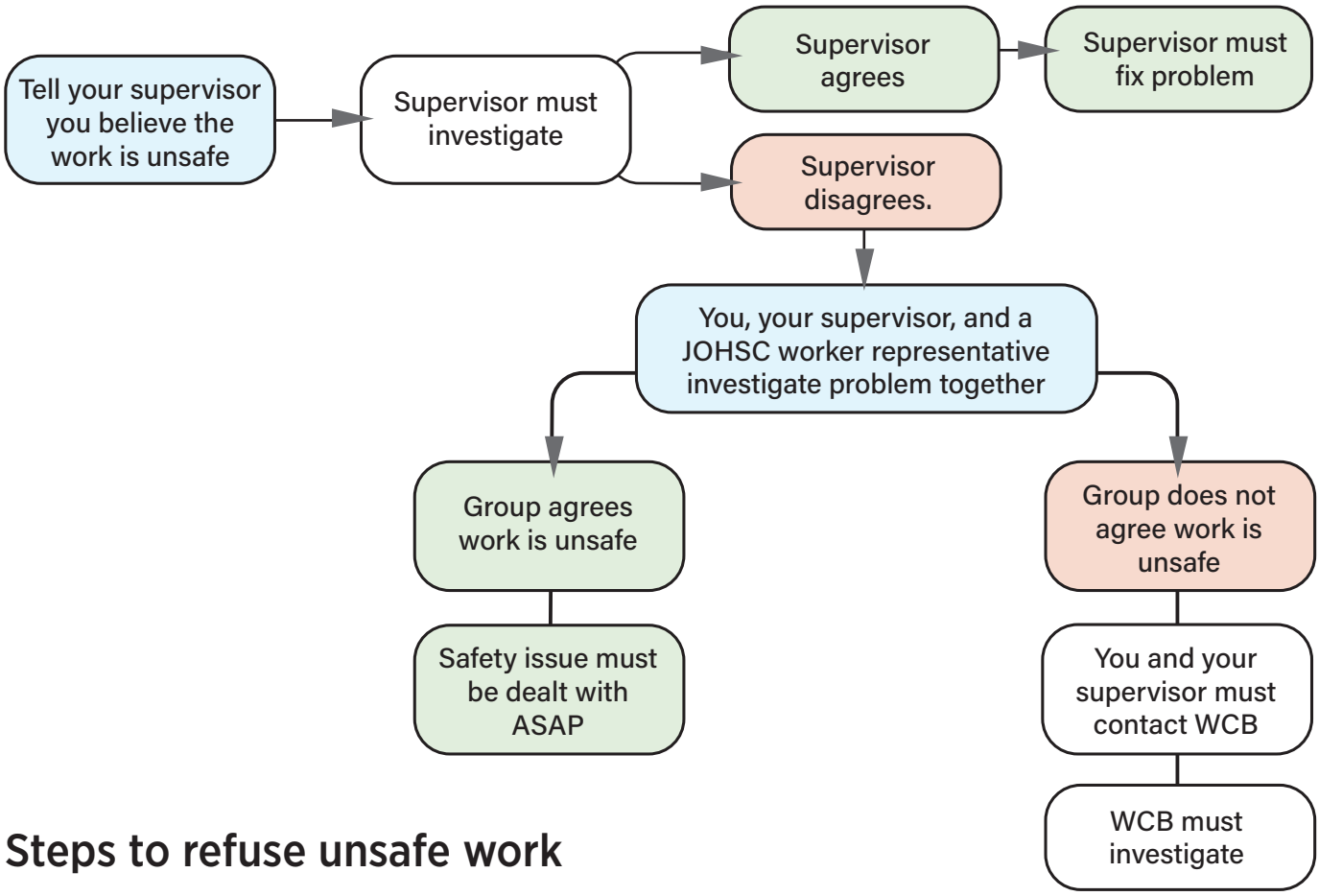
How to refuse unsafe work



Steps to refuse unsafe work

1. Tell your supervisor immediately about the unsafe work. Explain why you believe the work to be unsafe and that you are exercising your rights to refuse unsafe work under Section 3.12 of the Occupational Health and Safety Regulation. You may be assigned to do other work.
2. Your supervisor must immediately investigate. If they agree that the work is unsafe they must fix the problem without delay.
3. If the supervisor disagrees that the work is unsafe then the supervisor, a JOHSC worker representative and you must investigate the problem together.
4. If there is agreement that the work is unsafe, it must be dealt with without delay.
5. If there is no agreement that the work is unsafe, and you still believe it is, then you and your supervisor must notify an officer from WCB. The officer must investigate the matter without undue delay and issue orders if necessary.
6. The employer can only reassign work that has been refused under Section 3.12 to another worker by following the steps outlined in Section 3.12.1 of the Occupational Health and Safety Regulation. **Refer to the "HEU Reassignment of Refused Work" fact sheet.**

Remember:

You are not refusing to work. You are refusing to do the task or activity that you believe puts yourself or anyone else at risk of injury.

While your concern is being investigated, **you may be assigned to temporary alternative work at no loss of pay,** until the matter is resolved.

You cannot be disciplined in any way for exercising your right to refuse unsafe work even if WCB decides the work is safe.